

SAP C-THR83-2505 Valid Study Guide, C-THR83-2505 Valid Exam Practice



Revenue	Dollars	Percent of sales
Revenue (Sales)	\$1,000,000	100
Cost of Goods Sold	\$700,000	70
Sales Tax	\$70,000	7%
Factory Overhead	\$200,000	20
General Overhead	\$100,000	10
Profit	\$200,000	20%

Profit has been increased by 60% to get the in profit by 600,000 by increasing revenue, sales would have to increase to 1.2 million. What will happen with COGS?

- A. Decrease by 8%
- B. Increase by 8%
- C. Decrease by 4%
- D. COGS remain same

Answer(s): A

QUESTION: 8

By using following product tree, how many Kts are needed to make 200As and 150 Bs?

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SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 2	<ul style="list-style-type: none">• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 3	<ul style="list-style-type: none">• Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
Topic 4	<ul style="list-style-type: none">• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
Topic 5	<ul style="list-style-type: none">• Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
Topic 6	<ul style="list-style-type: none">• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

Topic 7	<ul style="list-style-type: none">Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q49-Q54):

NEW QUESTION # 49

Which buttons are configured in the Job Requisition template? Note: There are 3 correct answers to this question.

- A. Print Job Requisition
- B. **Link Child Requisition**
- C. Delete Job Requisition
- D. **Close Job Requisition**
- E. **Reopen Job Requisition**

Answer: B,D,E

Explanation:

The Job Requisition template in SAP SuccessFactors allows configuration of various buttons that control actions users can take on job requisitions. Each button provides functionality that can be managed or restricted based on role permissions.

* Reopen Job Requisition (Option A):

* This button allows users to reopen a requisition that was previously closed. Access is configured in the Job Requisition template.

* Link Child Requisition (Option C):

* This button enables users to link a requisition to a related or dependent requisition, often used in cases of large hiring initiatives.

* Close Job Requisition (Option E):

* The Close Job Requisition button is configured to allow the closure of open requisitions, typically by recruiters or administrators based on permissions.

: SAP SuccessFactors Recruiting Management Implementation Guide - Job Requisition Template Button Configuration.

Explanation of Incorrect Options:

Print Job Requisition and Delete Job Requisition are not configurable buttons within the standard Job Requisition template settings.

NEW QUESTION # 50

What is the purpose of a job board credit?

- A. To pay a customer by job board when a new job is posted to the job board
- B. To pay Recruiting Posting to complete the job posting
- C. To pay a job board to complete a job posting**
- D. To pay a customer by Recruiting Posting when a new Posting Profile is created

Answer: C

Explanation:

A job board credit in SAP SuccessFactors Recruiting Posting is a unit or token used to pay a job board for posting a job. Many job

boards operate on a credit system where each job posting requires one or more credits for the job to be posted publicly.

Job Board Credit Usage:

When an organization posts a job to an external job board, Recruiting Posting deducts the required number of credits from the organization's account with that job board. This allows the job board to complete and publish the job posting.

Reference:

Explanation of Incorrect Options:

Options A, B, and D do not accurately describe the purpose of a job board credit, which is specifically used to pay job boards for job postings.

NEW QUESTION # 51

Which of the following buttons are assigned permissions in the Application template? Note: There are 3 correct answers to this question.

- A. Disqualify
- B. Reopen
- C. Cancel
- D. Forward as Applicant
- E. E-mail

Answer: A,B,C

NEW QUESTION # 52

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Manage Recruiting Settings
- B. Set up Job Board Options
- C. Manage Recruiting Triggers
- D. Picklist Center

Answer: D

Explanation:

For fields like "country" and "stateProvince" with a derived field type, the values are sourced from the Picklist Center in SAP SuccessFactors. The Picklist Center allows for centralized management of standard picklists, which are used across the system to ensure consistent data for location-related fields.

* Location of Values in Picklist Center:

* Navigate to Admin Center > Picklist Center.

* Search for and manage picklists related to "country" and "stateProvince."

* Configuration and Updates:

* Country and state/province picklists are often pre-configured with ISO standards but can be customized based on the organization's specific needs.

: SAP SuccessFactors Recruiting Management User Guide - Managing Location Data with Picklist Center.

NEW QUESTION # 53

Which of the following attributes can be used when defining fields on the Application XML? Note: There are 3 correct answers to this question.

- A. sensitive
- B. anonymize
- C. visibility
- D. data-field
- E. public

Answer: A,B,E

NEW QUESTION # 54

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