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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q15-Q20):

NEW QUESTION # 15

What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- **B. the ability to communicate the goals of a project**
- C. the motivation to carry the workload alone in order to achieve a goal
- D. the ability to make decisions without listening to the opinions of others

Answer: B

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 16

What is one good way to prevent sexual harassment in the workplace?

- **A. Establish a no-tolerance policy.**
- B. Increase the victim's compensation.
- C. Improve employee screening methods.
- D. Promote the victim to a new job.

Answer: A

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 17

Which of the following is a function typically performed by the operations department of a company?

- A. purchase materials
- B. prepare payrolls
- **C. plan projects**
- D. recruiting and screening new hires

Answer: C

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 18

How is accountability defined?

- A. as giving an employee a particular task to perform
- B. as having the power to promote someone
- **C. as holding an employee responsible for completing a particular duty**
- D. as the power to act or make decisions in carrying out assignments

Answer: C

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 19

What type of written or visual communication is NOT appropriate on the work site?

- **A. acronyms and textspeak in a written message**
- B. legible handwriting
- C. a hand-drawn map for presenting directions
- D. a clear, simple sketch

Answer: A

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 20

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