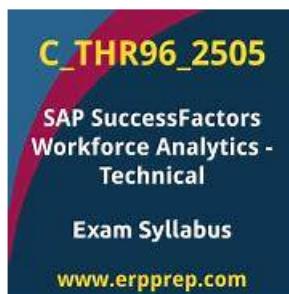


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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q37-Q42):**

### **NEW QUESTION # 37**

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- A. Used in a calculation to capture Hires, Movements or Terminations
- B. A filter to exclude Hires, Movements or Terminations
- C. Used to group Hires, Movements or Terminations
- D. Returns true/false based on an event

**Answer: A,C**

### **NEW QUESTION # 38**

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Structural dimension IDs
- B. Derived measures
- C. Base input measures
- D. Analysis dimension IDs
- E. Result measures

**Answer: A,C,D**

### **NEW QUESTION # 39**

What is the purpose of a metrics pack?

- A. To align with a Metadata Framework object
- B. To gather information on a customer's data sourcing requirements
- C. To form a blueprint of a customer's business logic
- D. To provide a logical group of data items to generate related measures and reporting breakdowns

**Answer: D**

### **NEW QUESTION # 40**

What can you use Dimension Editor for?

- A. Change the configuration of a generated dimension.
- B. Add, edit, or delete hierarchical dimensions.
- C. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- D. Control the labels and groupings for manually maintained dimensions.

**Answer: D**

### **NEW QUESTION # 41**

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Job Information
- B. Biographical Information
- C. Employment Information
- D. Person Information

**Answer: C**

## NEW QUESTION # 42

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