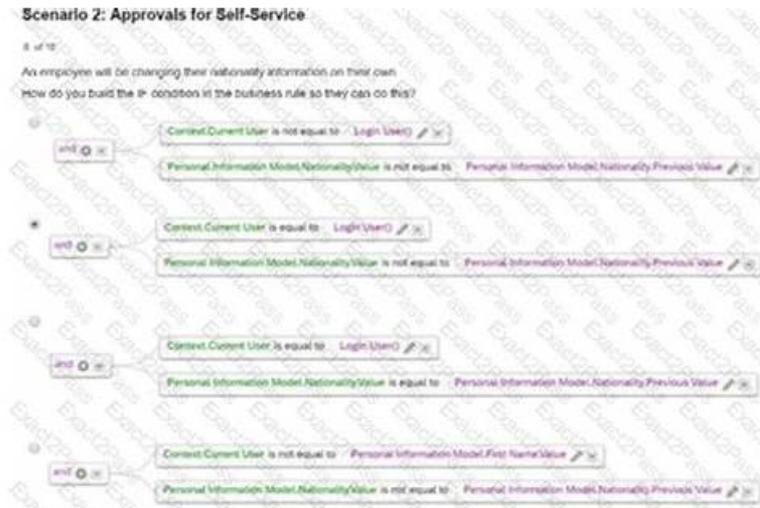


# C-THR81-2505덤프공부문제 & C-THR81-2505적중율높은덤프



그리고 PassTIP C-THR81-2505 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다:  
<https://drive.google.com/open?id=15HDVpzv4PhLfdffmurUmnTPG8iPFWgAp>

PassTIP에서는 최선을 다해 여러분이 SAP C-THR81-2505 인증 시험을 패스하도록 도와 줄 것이며 여러분은 PassTIP에서 SAP C-THR81-2505덤프의 일부분의 문제와 답을 무료로 다운 받으실 수 있습니다. PassTIP 선택함으로써 SAP C-THR81-2505 인증 시험 통과는 물론 PassTIP 제공하는 일년 무료 업데이트 서비스를 제공 받을 수 있으며 PassTIP의 인증덤프로 시험에서 떨어졌다면 100% 덤프비용 전액 환불을 약속 드립니다.

## SAP C-THR81-2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> <li>Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.</li> </ul>
주제 2	<ul style="list-style-type: none"> <li>Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.</li> </ul>
주제 3	<ul style="list-style-type: none"> <li>Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.</li> </ul>
주제 4	<ul style="list-style-type: none"> <li>Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.</li> </ul>

## SAP C-THR81-2505적중율 높은 덤프 - C-THR81-2505최신 덤프자료

지금 같은 정보시대에, 많은 IT업체 등 사이트에 SAP C-THR81-2505인증관련 자료들이 제공되고 있습니다, 하지만 이런 사이트들도 정확하고 최신 시험자료 확보는 아주 어렵습니다. 그들의 SAP C-THR81-2505자료들은 아주 기본적인 것들뿐입니다. 전면적이지 못하여 응시자들의 관심을 끌지 못합니다.

### 최신 SAP Certified Associate C-THR81-2505 무료 샘플문제 (Q69-Q74):

#### 질문 # 69

How is the event reason derived when a business rule is enabled for import?

- A. The event reason is derived using the catch-all rule.
- **B. The event reason indicated in the import overrides the onSave ERD rule.**
- C. The event reason must be selected manually.
- D. The onSave ERD rule overrides the event reason value indicated in the import file.

정답: B

#### 설명:

In SAP SuccessFactors Employee Central, when a business rule is enabled for import, the event reason specified in the import file takes precedence. This means that the event reason indicated in the import file will override any onSave Event Reason Derivation (ERD) rules configured in the system.

Options A, B, and D are not accurate in this context:

A. The event reason is derived using the catch-all rule.

This is incorrect because the event reason in the import file overrides other rules.

B. The event reason must be selected manually.

This is not applicable during the import process, as the event reason is provided in the import file.

D. The onSave ERD rule overrides the event reason value indicated in the import file.

This is incorrect; the import file's event reason takes precedence over onSave ERD rules.

#### 질문 # 70

Which of the following processes in Position Management are controlled from Position Management Settings?

Note: There are 3 correct answers to this question.

- **A. Follow Up Activity in Position**
- **B. To Be Hired Status Adaptation**
- C. Move Position with Supervisor on Job Information change
- D. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- **E. Automated Daily Hierarchy Adaptation**

정답: A,B,E

#### 설명:

The following processes in Position Management are controlled from the Position Management Settings:

Follow Up Activity in Position: Allows configuration of follow-up actions such as automatically adjusting positions after specific events (e.g., vacancy creation).

Automated Daily Hierarchy Adaptation: Ensures daily updates to the position hierarchy based on changes to positions or organizational relationships.

To Be Hired Status Adaptation: Automatically adjusts the "To Be Hired" status of positions based on certain conditions or events.

These settings streamline position management and help maintain accurate organizational structures.

#### 질문 # 71

What tags are supported in alert messages?

Note: There are 2 correct answers to this question.

- **A. [[EVENT\_REASON]]**
- **B. [[SUBJECT\_USER]]**
- C. [[RECIPIENT\_NAME]]

- D. [[HRIS\_ELEMENT]]

정답: A,B

설명:

SAP SuccessFactors Employee Central supports specific tags in alert messages to provide dynamic content.

The following tags are supported:

- \* [[SUBJECT\_USER]]: Refers to the user for whom the alert is generated.
- \* [[EVENT\_REASON]]: Refers to the event reason triggering the alert.

Correct Answers:

- \* A: [[SUBJECT\_USER]]
- \* B: [[EVENT\_REASON]]

### 질문 # 72

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Code
- B. Picklist Value ID
- C. Legacy Picklist ID
- D. Picklist Code

정답: D

설명:

When configuring a picklist field in a generic object within SAP SuccessFactors Employee Central, the Valid Values Source must be set to the Picklist Code. This configuration links the field to the appropriate set of predefined values, ensuring data consistency and integrity.

Options A, C, and D are not applicable in this context:

A. Picklist Value ID

This refers to individual entries within a picklist and is not used to define the source of valid values for a field.

C. Legacy Picklist ID

Legacy Picklist IDs pertain to older configurations and are not relevant for defining valid value sources in the current framework.

D. Picklist Value External Code

This represents specific external codes for picklist entries and is not used to set the valid values source for a field.

### 질문 # 73

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

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#### Employee Transfer Workflow (WF\_Employee\_Transfer)

Workflow ID	WF_Employee_Transfer
Name	Employee Transfer Workflow
Description	
Remind In Days	
Is Delegate Supported	No
Alternate Workflow	New Hire Workflow (CC_XX_NEWHIRE_WF)
Redirect CC Users To Workflow Approval Page	No
Escalation	



What is the expected behavior of this workflow?

What is the expected behavior of this workflow?

- A. If an approver does NOT take any action for 3 days, a reminder notification is sent by the system.
- B. The alternate workflow is used when there is a future-dated record entered for the employee.
- C. The initiator of the employee transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF\_Employee\_Transfer.
- D. An approver can automatically reroute this request to another employee during vacation.

정답: B

설명:

