

최신C-THR81-2505시험대비덤프공부문제덤프공부문제



BONUS!!! DumpTOP C-THR81-2505 시험 문제집 전체 버전을 무료로 다운로드하세요: https://drive.google.com/open?id=1o7re_n4BA5712leFH9KljPZ7lZprEuY1

DumpTOP는 여러분이 빠른 시일 내에 SAP C-THR81-2505 인증 시험을 효과적으로 터득할 수 있는 사이트입니다. SAP C-THR81-2505 덤프는 보장하는 덤프입니다. 만약 시험에서 떨어지셨다고 하면 우리는 무조건 덤프전액 환불을 약속 드립니다. 우리 DumpTOP 사이트에서 SAP C-THR81-2505 관련 자료의 일부분 문제와 답 등 샘플을 제공함으로 여러분은 무료로 다운받아 체험해보실 수 있습니다. 체험 후 우리의 DumpTOP에 신뢰감을 느끼게 됩니다. DumpTOP의 SAP C-THR81-2505 덤프로 자신 있는 시험준비를 하세요.

SAP 인증 C-THR81-2505 시험에 도전해보려고 하는데 공부할 내용이 너무 많아 스트레스를 받는 분들은 지금 보고 계시는 공부자료는 책상에 다시 넣고 DumpTOP의 SAP 인증 C-THR81-2505 덤프자료에 주목하세요. DumpTOP의 SAP 인증 C-THR81-2505 덤프는 오로지 SAP 인증 C-THR81-2505 시험에 대비하여 제작된 시험공부가이드로서 시험 패스율이 100%입니다. 시험에서 떨어지면 덤프비용전액환불해드립니다.

>> C-THR81-2505 시험대비 덤프공부문제 <<

C-THR81-2505 참고덤프 & C-THR81-2505 최신버전 공부문제

DumpTOP의 SAP 인증 C-THR81-2505 덤프는 최근 유행인 PDF 버전과 소프트웨어 버전 두 가지 버전으로 제공됩니다. PDF 버전을 먼저 공부하고 소프트웨어 버전으로 PDF 버전의 내용을 얼마나 기억하였는지 테스트할 수 있습니다. 두 버전을 모두 구입하시면 시험에서 고득점으로 패스가 가능합니다.

SAP C-THR81-2505 시험요강:

주제	소개
주제 1	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
주제 2	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

주제 3	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
주제 4	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

최신 SAP Certified Associate C-THR81-2505 무료 샘플문제 (Q43-Q48):

질문 # 43

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > View History
- B. Job Information Actions > Correct
- C. Job Information Actions > Edit/Insert
- D. Edit Link > Edit/Insert

정답: B

설명:

Job Information Actions > Correct permission controls the Edit button in the Job Information history.

This permission allows users to correct existing records without creating a new effective-dated record. It ensures that only authorized users can make retroactive changes to historical data.

Other permissions, such as Edit Link > Edit/Insert, Job Information Actions > Edit/Insert, or Job Information Actions > View History, do not directly control access to the Edit button in the history section.

질문 # 44

Which fields must be enabled for the HRIS element payComponentNonRecurring? Note: There are 3 correct answers to this question.

- A. frequency
- B. value
- C. is-target
- D. pay-component-code
- E. pay-date

정답: B,D,E

설명:

In SAP SuccessFactors Employee Central, the payComponentNonRecurring HRIS element is used to record one-time payments or bonuses for employees. The following fields are mandatory and must be enabled for this element:

* A. value

* This field captures the monetary amount of the non-recurring payment.

* B. pay-component-code

* This field specifies the type of payment, such as a bonus or commission, by referencing predefined pay components.

* C. pay-date

* This field indicates the date on which the non-recurring payment is made.

These fields are essential for accurately processing and recording non-recurring payments within the system.

It's important to note that other fields like frequency and is-target are not applicable to non-recurring pay components and are therefore not required.

질문 # 45

What must be done to ensure that you can use a custom generic (MDF) object for Employee Self- Service?

Note: There are 2 correct answers to this question.

- A. Create one configuration UI for the object.
- B. Create a Valid When association for the object.
- C. Set the externalCode field to Data Type = User.
- D. Set the externalName field to Data Type = User.

정답: A,C

설명:

To enable a custom Generic (MDF) object for Employee Self-Service (ESS) in SAP SuccessFactors Employee Central, the following configurations are necessary:

* C. Create one configuration UI for the object.

* A Configuration UI (User Interface) must be created for the MDF object to define how users will interact with it. This UI facilitates data entry and management within the ESS framework.

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* D. Set the externalCode field to Data Type = User.

* The externalCode field should be set to the 'User' data type. This configuration ensures that the object is associated with specific user records, enabling personalized data management within ESS.

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Options A and B are not required for enabling a custom MDF object for Employee Self-Service:

* A. Set the externalName field to Data Type = User.

* The externalName field typically holds descriptive information and does not need to be set to the 'User' data type for ESS functionality.

* B. Create a Valid When association for the object.

* While associations can define relationships between objects, a 'Valid When' association is not a prerequisite for enabling ESS capabilities for a custom MDF object.

질문 # 46

How do you set the event date in Compensation Information for the jobinfo_FTE_Comp cross-entity rule?

- A. Option B
- B. Option C
- C. Option D
- D. Option A

정답: C

설명:

To set the event date in Compensation Information for the Jobinfo_FTE_Comp cross-entity rule, Option D is the correct method.

The approach ensures that the Event Date field in the Compensation Information section aligns with the Event Date in Job Information. This synchronization is crucial for maintaining consistency in effective dates across entities during HR transactions.

Scenario 1: HR Transaction Rules

질문 # 47

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

□

- A. Edit Transaction
- B. No Approver Behavior
- C. Respect Permission
- D. Context

정답: A

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

* The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

* When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

질문 # 48

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DumpTOP에서는 시장에서 가장 최신버전이자 적중율이 가장 높은 SAP인증 C-THR81-2505덤프를 제공해드립니다. SAP인증 C-THR81-2505덤프는 IT업종에 몇십년간 종사한 IT전문가가 실제 시험문제를 연구하여 제작한 고품질 공부자료로서 시험패스율이 장난 아닙니다. 덤프를 구매하여 시험에서 불합격성적표를 받으시면 덤프비용 전액을 환불해드립니다.

C-THR81-2505참 고 덤 프 : <https://www.dumptop.com/SAP/C-THR81-2505-dump.html>

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2026 DumpTOP 최신 C-THR81-2505 PDF 버전 시험 문제집과 C-THR81-2505 시험 문제 및 답변 무료 공유:

https://drive.google.com/open?id=1o7re_n4BA5712leFH9KljPZ7IZprEuY1