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Q **ESRI Certification: ArcGIS Pro Associate 2101 Exam 2 Newest 2025 Complete 110 Actual Exam Questions with 100% Correct Verified Answers/ Graded A+**

1. **A spatial analyst has created a project in ArcGIS Pro. Which two items can be stored in the project to use when needed?**
A. Layouts
B. Script
C. Maps
D. Data Frames

2. **Which element of the ArcGIS Pro user interface displays the contents of the active view?**
A. Contents Pane
B. Catalog Pane
C. View
D. Ribbon

3. **Which two statements best describe ArcGIS Pro capabilities?**
A. Perform link analysis to highlight connections in the data.
B. Use Artificial Intelligence to recognize complex patterns.
C. View a dashboard that allows you to monitor data in real-time.
D. Create 2D and 3D maps to visualize data.

4. **Which statement best describes how to share a web layer in ArcGIS Pro?**
A. Right-click the layer in the Contents pane.
B. Export the layer as a file on disk.
C. Use the Publishing tab to share a layer.
D. Save the layer as a layer package.

5. **Which option would be the best choice to view all the features of a**
B. In the Contents pane, right-click the layer and choose Zoom To Layer.

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.

Topic 2	<ul style="list-style-type: none"> • Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 3	<ul style="list-style-type: none"> • Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 4	<ul style="list-style-type: none"> • Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 5	<ul style="list-style-type: none"> • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 6	<ul style="list-style-type: none"> • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q71-Q76):

NEW QUESTION # 71

A GIS intern is examining two feature classes to determine whether there are any differences in the geometry, attributes, and spatial reference.

Which geoprocessing tool should the intern use?

- A. File Compare
- **B. Feature Compare**
- C. Table Compare

Answer: B

Explanation:

The Feature Compare tool is designed specifically to compare two feature classes, examining multiple aspects including geometry, attributes, spatial reference, and schema structure.

* File Compare is used for text file comparison, not for geodatabase features.

* Table Compare evaluates attribute tables only, ignoring geometry and spatial reference.
* Feature Compare performs a comprehensive assessment suitable for this scenario.
Therefore, the correct answer is C.

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NEW QUESTION # 72

A GIS technician has a feature class that contains thousands of features. The technician needs to control when certain features within the feature class draw on the map as they zoom in or out.
Which method should be used to accomplish this?

- A. Visibility range
- B. Definition query
- C. Display filters

Answer: A

Explanation:

Visibility range (also called scale range) controls at what zoom levels a layer or features are displayed. This allows the map to automatically hide features when zoomed out too far, improving performance and reducing clutter, while showing detailed features as the user zooms in.

* Definition query (Option A) filters features based on attribute values, not map scale.

* Display filters (Option C) filter features at specific scales but require advanced configuration; visibility range is more direct for simple scale-based drawing control.

Therefore, the correct answer is B.

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NEW QUESTION # 73

A GIS technician is trying to publish an image service to their organization's portal. The technician needs to ensure service stability when rendering client-side by multiple coworkers at once.
Which capability should the technician specify when publishing?

- A. Processing templates
- B. Enable the WMS Service capability
- C. Maximum item size per request

Answer: C

Explanation:

Setting the Maximum Item Size Per Request controls how much data can be requested at one time, balancing server load and client-side rendering. Adjusting this value helps ensure stable performance for multiple concurrent users accessing large imagery datasets.

* Processing templates (Option A) define raster function chains but do not control service stability.

* WMS Service capability (Option B) allows publishing as a WMS service but does not directly address client-side stability for image services.

Therefore, the correct answer is B.

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NEW QUESTION # 74

Which raster format can ArcGIS Pro display but not write?

- A. MrSID
- B. IMAGINE Image
- C. GIF

Answer: A

Explanation:

ArcGIS Pro can read and display MrSID format rasters but cannot write or export data into MrSID format because it is a proprietary format that requires special licensing for encoding.

- * IMAGINE Image (Option A) is fully supported for both reading and writing.
 - * GIF (Option B) can be written for exporting simple images but is not ideal for full raster datasets.
 - * MrSID (Option C) is read-only by default in ArcGIS Pro.
- Therefore, the correct answer is C.

NEW QUESTION # 75

A GIS specialist is spending too much time editing text (for example, formatting and placement) associated with specific dynamic features in a series of maps they create regularly. The specialist wants to have fine-grain control of each feature's associated text. Which method is most efficient?

- A. Graphic text
- **B. Annotation**
- C. Text map notes

Answer: B

Explanation:

Annotation allows for feature-linked or standard text placement with fine control over positioning, symbology, and formatting. It maintains a link to spatial features when necessary, ensuring consistent updates and control across multiple map products.

* Graphic text (Option A) is map layout-specific and not dynamic or feature-aware.

* Map notes (Option C) are simple text features often used for temporary mapping tasks and lack fine control for production mapping.

Therefore, the correct answer is B.

NEW QUESTION # 76

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