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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 4	<ul style="list-style-type: none"> • Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- A. Performance forms
- B. Talent pool nominations
- C. Multi-incumbent positions
- D. Position Tile
- E. Development goals

Answer: B,C,E

NEW QUESTION # 18

When filtering the matrix grid report, how can the data of a target population be restricted or narrowed? Note: There are 2 correct answers to this question.

- A. By the team view or group
- B. By Succession Planning permissions
- C. By Succession Management and Matrix Report permissions
- D. By Succession Org Chart permissions

Answer: A,C

NEW QUESTION # 19

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Field Level Override permission
- B. Succession Approval permission
- C. Succession Planning permission
- D. Object Level permission

Answer: A,D

NEW QUESTION # 20

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- A. Matrix Grid Report (9-Box)
- B. True Position Hierarchy
- C. Enable Position Management
- D. Enable Generic Objects

Answer: C,D

NEW QUESTION # 21

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to

this question.

- A. Write
- B. Correct
- C. View Current
- D. Insert
- E. Move

Answer: B,C,D

NEW QUESTION # 22

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