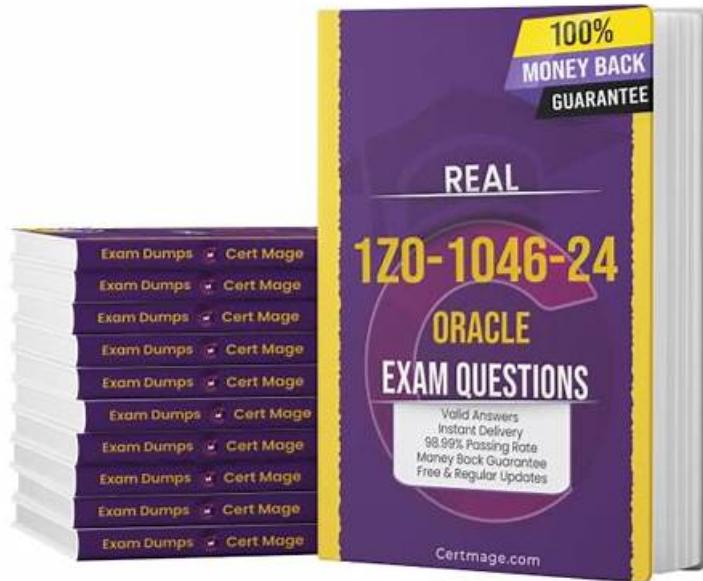# Valid 1z0-1046-24 exam training material & cost-effective 1z0-1046-24 PDF files

2026 Latest DumpsTorrent 1z0-1046-24 PDF Dumps and 1z0-1046-24 Exam Engine Free Share: https://drive.google.com/open?id=1KUTkUPLSfgTG640Rst-n1uI-s-8dT_4F

It is no longer an accident for you to pass 1z0-1046-24 exam after you have use our 1z0-1046-24 exam software. You will have thorough training and exercises from our huge question dumps, and master every question from the detailed answer analysis. The exam software with such guarantees will clear your worries about 1z0-1046-24 Exam.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Topic 2	• Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.
Topic 3	• Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.

Topic 4	• Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.

1z0-1046-24 Valid Test Sample, Reliable 1z0-1046-24 Guide Files

Our 1z0-1046-24 learning guide are developed in three versions which are the PDF, Software and APP online versions. The PDF version of 1z0-1046-24 training materials is convenient for you to print, the software version can provide practice test for you and the online version of our 1z0-1046-24 Study Materials is for you to read anywhere at any time. If you are hesitating about which version should you choose, you can download our 1z0-1046-24 free demo first to get a firsthand experience before you make any decision.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q13-Q18):

NEW QUESTION # 13
People update a performance rating for a competency on a worker's profile. What is used to provide a unique identifier for each instance of the competency so that you can determine who provided what rating?

- A. Rating model
- B. Content subscriber
- C. Instance qualifier
- D. Educational establishment
- E. Content library

Answer: C

Explanation:
Full Detailed in Depth Explanation:
In Oracle HCM Cloud, competencies on a worker's profile can be rated by multiple sources (e.g., manager, peer), and tracking the source requires a unique identifier.
Option E ("Instance qualifier") is correct. The instance qualifier uniquely identifies each rating instance for a competency, linking it to the rater and context (e.g., performance review). This is part of the competency framework in the "Implementing Talent Management Base" guide, ensuring auditability of who provided what rating.
* Option A ("Content library") stores competency definitions, not rating instances.
* Option B ("Educational establishment") is unrelated to ratings.
* Option C ("Rating model") defines the scale, not the instance.
* Option D ("Content subscriber") relates to content sharing, not ratings.

NEW QUESTION # 14
In the Enterprise Business Process Model, which three of the following implementation tasks must be performed to create enterprise structures?

- A. Define Enterprise Structure
- B. Define Enterprise
- C. Define Currency
- D. Define Reference Data Sharing

Answer: A,B,D

Explanation:
Full Detailed in Depth Explanation:

To create enterprise structures in Oracle HCM Cloud, the following tasks are essential:
* Define Enterprise (B): Establishes the top-level enterprise entity.
* Define Reference Data Sharing (C): Sets up data sharing rules across business units.
* Define Enterprise Structure (D): Configures the hierarchy and components (e.g., Legal Entities, Business Units).

NEW QUESTION # 15

When creating a checklist task, you must assign a task performer. What values are supported?

- A. Worker, Manager, Initiator, User, Area of Responsibility, HR Specialist Job Role
- B. Worker, Manager, Initiator, User, HR Specialist Data Role
- C. Worker, Manager, Initiator, Area of Responsibility
- D. Worker, Manager, Initiator, User, Area of Responsibility

Answer: D

Explanation:
Full Detailed In-Depth Explanation:
When configuring checklist tasks in Oracle Global Human Resources Cloud, a task performer must be assigned to indicate who is responsible for completing the task. The "Using Global Human Resources" guide under "Checklists" specifies the supported performer types as: Worker (the individual the checklist pertains to), Manager (the worker's line manager), Initiator (the person who triggered the checklist), User (a specific named user), and Area of Responsibility (a group defined by responsibility criteria, such as HR representatives). Option A lists all five supported values accurately. Option B adds "HR Specialist Job Role," which is not a directly supported performer type for checklists (job roles are used in security, not task assignment). Option C omits "User," and Option D incorrectly includes "HR Specialist Data Role" instead of
"Area of Responsibility." Thus, A is the correct answer.

NEW QUESTION # 16

As a Line Manager within an organization, you are able to perform a search on restricted worker information within the Directory. What values are you able to search that other workers and HR administrators are unable to within the Directory?

- A. Work location, department, and languages
- B. Work location, department, areas of expertise, and areas of interest
- C. Work location, department, job title, and school education
- D. Worker competencies, languages, licenses and certifications, and school education information

Answer: A

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, Line Managers have elevated access in the Directory to search restricted worker information about their team, as per the "Using Global Human Resources" guide. This includes Work Location, Department, and Languages, which are not fully accessible to other workers (who see only public info) or HR administrators (unless role-configured). Option A includes "school education," which is private unless explicitly shared. Option B adds "areas of expertise/interest," visible to all via Spotlight. Option C includes competencies and certifications, which are restricted but not uniquely searchable by managers over HR admins. Option D is precise and correct.

NEW QUESTION # 17

A human resource specialist creates a checklist template with Category Offboarding and Action Termination.
An employee retires from the organization and hence his work relationship is terminated with the legal employer. However, there is no Offboarding checklist allocated to the retired employee in the Manage Allocated Checklist region. What is the cause for this?

- A. The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person.
- B. Action Type was not defined for the checklist.
- C. Action Reasons were not defined in the checklist.
- D. The Action associated with the checklist does not match the Action selected during the termination process.

Answer: A

Explanation:

Full Detailed in Depth Explanation:

In Oracle Global Human Resources Cloud, checklists are used to manage tasks associated with specific HR processes, such as offboarding. When a checklist template is created with a category (e.g., Offboarding) and an action (e.g., Termination), it must be allocated to a worker to appear in the Manage Allocated Checklist region. The allocation does not happen automatically upon termination unless a specific process is triggered.

Option D ("The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person") is correct. Oracle HCM Cloud provides a seeded process called "Allocate Checklists," which must be scheduled or run manually to assign checklists to eligible workers based on predefined criteria (e.g., termination action). If this process is not executed after the termination, the checklist will not appear in the Manage Allocated Checklist region, even if the template is correctly configured. The documentation in

"Implementing Global Human Resources" explains that checklist allocation relies on this process to match the worker's life event (e.g., termination) with the appropriate template.

* Option A ("Action Type was not defined for the checklist") is incorrect because the question states the checklist was created with an Action (Termination), implying the Action Type is defined. Action Type is a higher-level classification (e.g., Termination), and its presence is assumed here.

* Option B ("The Action associated with the checklist does not match the Action selected during the termination process") could be a potential issue, but the question specifies the checklist uses the

"Termination" action, which aligns with the employee retiring (a form of termination). Without evidence of a mismatch, this is not the primary cause.

* Option C ("Action Reasons were not defined in the checklist") is incorrect because Action Reasons are optional in checklist templates and not mandatory for allocation. The checklist can still be allocated based on the Action alone.

NEW QUESTION # 18

......

The trouble can test a person's character. A bad situation can show special integrity. When to face of a difficult time, only the bravest people could take it easy. Are you a brave person? If you did not do the best preparation for your IT certification exam, can you take it easy? Yes, of course. Because you have DumpsTorrent's Oracle 1z0-1046-24 Exam Training materials. As long as you have it, any examination do not will knock you down.

1z0-1046-24 Valid Test Sample: https://www.dumpstorrent.com/1z0-1046-24-exam-dumps-torrent.html

myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, Disposable vapes

What's more, part of that DumpsTorrent 1z0-1046-24 dumps now are free: https://drive.google.com/open?id=1KUTkUPLSfgTG640Rst-n1uI-s-8dT_4F