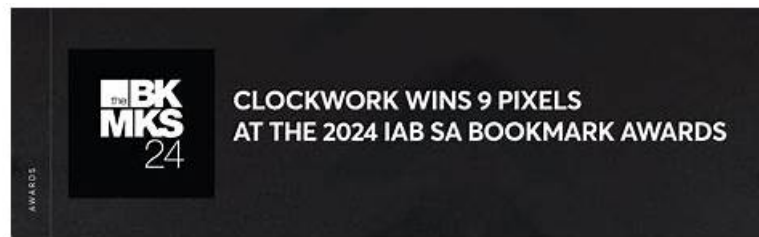


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Oracle 1Z0-1048-25 Exam Syllabus Topics:

Section	Objectives
Time Entry and Management	- Approval workflows and validation rules - Time card entry and submission processes
Reporting and Troubleshooting	- Time and labor reporting tools - Common configuration issues and resolution
Time and Labor Setup and Configuration	- Time entry profiles and preferences - Time rules and calculation rules configuration - Workforce structures and eligibility setup
Absence and Integration	- Integration with Payroll and HCM modules - Absence integration with Time and Labor

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q61-Q66):

NEW QUESTION # 61

How should you disable the Delete button for an employee after their time card has been submitted?

- **A. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile**
- B. by specifying the Time Entry Actions Allowed on the Time Card Layout
- C. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- D. by specifying the Time Entry Actions Allowed on the Security Task Profile

Answer: A

NEW QUESTION # 62

What is a key consideration when setting up time collection device integration in Oracle Time and Labor?

- A. Employee birthdays
- B. Managing employee records
- C. Ensuring compatibility with existing systems
- D. Generating custom reports

Answer: C

NEW QUESTION # 63

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types. How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- A. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- B. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- C. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.
- D. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.

Answer: C

NEW QUESTION # 64

In Oracle Time and Labor, what is the role of time devices?

- A. To manage employee records
- B. To track employee attendance
- C. To facilitate time data collection
- D. To define employee work schedules

Answer: C

NEW QUESTION # 65

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- A. You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid-period.
- B. You cannot define a time card period that is different from the approval period.
- C. You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- D. You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.

Answer: A

NEW QUESTION # 66

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