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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q40-Q45):

NEW QUESTION # 40

What can a user accomplish using the eye icon on the screen shown here?



Note: There are 2 correct answers to this question.

- A. Show or hide hotspots.
- B. Show or hide all direct reports.
- C. Show or hide one or more direct reports.
- D. Show or hide the slide.

Answer: B,C

NEW QUESTION # 41

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Show Photo
- B. Hide Position
- C. More Successors
- D. Edit Position
- E. Add Peer

Answer: B,C,D

NEW QUESTION # 42

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Import
- B. Update User Information → Import Extended User Information
- C. Employee Files → Import and Export Data
- D. Update User Information → Employee Export

Answer: B

NEW QUESTION # 43

Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

- A. It allows users to search, and filter based on position attributes.
- B. It is available for both Legacy and MDF Position Nomination Methods.
- C. Picklist fields CANNOT be made searchable for the Position Tile view.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: A,D

NEW QUESTION # 44

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select?Note: There are 3 correct answers to this question.

- A. Correct
- B. Write
- C. Insert
- D. View Current
- E. Move

Answer: A,C,D

NEW QUESTION # 45

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