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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q55-Q60):

NEW QUESTION # 55

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Organize and lead project welcome call
- B. Provide site navigation training
- C. Set up initial test users and roles
- D. Assists in resolving beta site issues
- E. Perform the data audit

Answer: B,C,D

NEW QUESTION # 56

What permissions must you assign to enable the SF HCM user to view the Planning tab in the navigation menu?

Please choose the correct answer.

- A. Reports Permissions: Workforce Planning
- B. Analytics Permissions: Show Analytics
- C. Analytics Permissions: Show Planning
- D. Reports Permissions: Inform Reports

Answer: C

NEW QUESTION # 57

You are trying to delete a role, but receive an error. What is preventing you from deleting this role?

Please choose the correct answer.

- A. The role still has users attached to it
- B. The role has measure restrictions
- C. A role CANNOT be deleted once it is created
- D. Reports are shared with the role

Answer: A

NEW QUESTION # 58

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.

- A. Delete the row of the analysis option
- B. Modify the source column of the analysis option to indicate that it is NOT used
- C. Move the row of the analysis option to the end of the analysis options section
- D. Grey out the background of the row of the analysis option

Answer: D

NEW QUESTION # 59
When a transfer occurs on the same date as a promotion, the movement is counted towards which measures?
There are 2 correct answers to this question.

- A. Transfer
- B. Other Movement
- C. Promotion
- D. Internal Movement

Answer: A,C

NEW QUESTION # 60
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