

C-HRHPC-2505 Valid Exam Review, C-HRHPC-2505 Valid Study Guide

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#5 C_HRHPC_2505 Dumps – 2025 Validated Exam Guide



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 4	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 8	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q42-Q47):

NEW QUESTION # 42

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- B. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- C. Create a custom ABAP program to add dimensions to the validation rules
- **D. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type. You need to add the required custom infotype/fields to the Supported Group/Dimension list**

Answer: D

NEW QUESTION # 43

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC_STEP_GES
- B. Process Manager page in the Payroll Control Center
- **C. Transaction PYC_ADM_TRANSACTION**
- D. Payroll Admin page in the Payroll Control Center

Answer: C

NEW QUESTION # 44

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- **A. Set up standard work schedules**
- B. Check the earliest retro payroll date
- **C. Set up payroll events**
- D. Set up payroll direct deposit

Answer: A,C

NEW QUESTION # 45

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured KPIs based on Master Data and Payroll results
- B. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- C. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- D. Pre-configured Analytics for Master Data and Payroll Results Checks
- E. Pre-configured Policies for Master Data and Payroll Results Checks

Answer: B,C,E

NEW QUESTION # 46

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Validation Rules
- B. Designer
- C. Validation Rule Types
- D. Policy
- E. Analytics

Answer: A,C,E

NEW QUESTION # 47

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