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## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q28-Q33):**

### **NEW QUESTION # 28**

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Recruiting Manual Candidate Creation Notification
- B. Career Site E-Mail Notification
- C. Data Capture Form Submitted - Welcome and Set Password Email**
- D. Welcome/Thanks for Creating Account

**Answer: C**

### **NEW QUESTION # 29**

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- B. Create a microsite for each brand.**
- C. Create the brands from Manage Data.
- D. Configure a custom Marketing Brand Generic Object.**
- E. Configure the standard Marketing Brand Generic Object.**

**Answer: B,D,E**

### **NEW QUESTION # 30**

You would like to add a Skills Cloud component in Career Site Builder, so that job skills are displayed in the form of a word cloud. In which of the following pages can you configure the skills cloud component?

- A. Job Page**

- B. Home Page
- C. Landing Page
- D. Category Page

**Answer: A**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Skills Cloud component visually displays job skills as a word cloud, enhancing candidate understanding of role requirements.

Let's determine the appropriate page:

- \* Option D (Job Page): Correct. The Skills Cloud is configured on the Job Page, where individual job details are presented.
- \* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Skills Cloud component can be added to the Job Page in Career Site Builder, displaying a word cloud of skills pulled from the job requisition to highlight key competencies for that role."
- \* Reasoning: On careers.bestrun.com/job/123 (a Job Page), the Skills Cloud might show "Java, SQL, Teamwork" sized by relevance, derived from the requisition's skills field via the Unified Data Model (UDM). This placement provides context for a specific job.
- \* Practical Example: For a "Software Engineer" job at "Best Run," the cloud emphasizes "Python" (large) and "Agile" (smaller), configured in CSB > Job Layouts > Add Component, tested in a sandbox.
- \* Option A (Landing Page): Incorrect. Landing Pages focus on campaigns or forms (e.g., a hiring event page), not individual job skill displays.
- \* Option B (Category Page): Incorrect. Category Pages list multiple jobs (e.g., "Sales Jobs"), not detailed skill clouds for a single role.
- \* Option C (Home Page): Incorrect. The Home Page highlights featured jobs or branding, not specific skill visualizations.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Skills Cloud).

### NEW QUESTION # 31

What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- A. Enter the translations into the Translations menu in CSB.
- B. Create a new header and footer for each translated page.
- C. **Duplicate the page from the base locale and enter the translations on the duplicated pages.**
- D. Export the default language to an XML file, enter the translations, and import.

**Answer: C,D**

### NEW QUESTION # 32

Your customer is considering implementing Advanced Analytics. What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- A. **Allows customers to drill into recruiting data such as dates, brands, and job categories**
- B. Provides a variety of options for generating graphics to display report results
- C. Allows customers to track direct and indirect recruiting costs for job postings
- D. **Provides insight into which sources are delivering high-quality candidates**
- E. **Allows customers to evaluate trends in source performance over time**

**Answer: A,D,E**

### NEW QUESTION # 33

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