

C_THR82_2505 Exam Questions Vce - Exam C_THR82_2505 Quick Prep

SAP C_THR82_2505 Exam

SAP Certified Associate - SAP
SuccessFactors Performance and Goals

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q58-Q63):

NEW QUESTION # 58

What are some end user capabilities of the latest version of Goal Management?

Note: There are 3 correct answers to this question.

- A. Users can manage Milestones for personal and team goals.
- B. Goals can be imported or exported directly from a Goal Plan.
- C. Goals can be created using the SMART Goal Wizard.
- D. Employees can search for inactive users in the People Selector.
- E. Managers can copy personal goals on behalf of their direct reports.

Answer: A,B,C

NEW QUESTION # 59

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.



Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this question.

- A. `<min-error-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-error-msg>`
- B. `<min-rater-complete-count>8</min-rater-complete-count>`
- C. `<min-rater-count>8</min-rater-count>`
- D. `<rater-cat-min-err-msg><![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></rater-cat-min-err-msg>`
- E. `<min-warning-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-warning-msg>`

Answer: A,C,D

NEW QUESTION # 60

Where can you assign a job code to an employee in the front end? Note: There are 2 correct answers to this question.

- A. In Configure Employee Files

- B. In Manage Job Roles
- C. In Manage Users
- D. In Employee Import

Answer: B,C

NEW QUESTION # 61

Where can you add and update translations for the section name and description in a 360 Review form?

Note: There are 2 correct answers to this question.

- A. In Manage Languages, by adding the translations
- B. In Manage Form Label Translations, by adding the translations in a CSV file
- C. In Manage Templates, by adding the msgKey
- D. In the XML template, by referencing the msgKey

Answer: B,D

NEW QUESTION # 62

Which of the following are valid end user actions in Continuous Performance Management (CPM)? Note: There are 3 correct answers to this question.

- A. Add attachments to one of your activities.
- B. Add your own meeting notes to assist with the 1:1 meeting.
- C. Send a channel invitation to your colleague to have regular 1:1 meetings.
- D. Provide coaching advice to your direct report in the 1:1 meeting.
- E. Create a new development goal from your activities view.

Answer: A,B,E

NEW QUESTION # 63

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