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## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• <b>Embedded Analytics:</b> This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• <b>Classification and Compensation Elements:</b> This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Organization Data:</b> This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Compensation Plans and Rules:</b> This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul>

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efficiently and pointedly, so that users can check their learning effects in a timely manner after completing a section. Good practice on the success rate of C-THR70-2505 quiz guide is not fully indicate that you have mastered knowledge is skilled, therefore, the C-THR70-2505 test material let the user consolidate learning content as many times as possible, although the practice seems very boring, but it can achieve the result of good consolidate knowledge.

## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q59-Q64):

### NEW QUESTION # 59

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Secondary measurement
- B. Primary measurement
- C. Incentive
- D. Deposit
- E. Credit

Answer: A,C,D

### NEW QUESTION # 60

What is the leaf-level record in a category hierarchy?

- A. Subcategory
- B. Classifier
- C. Root category
- D. Product

Answer: B

### NEW QUESTION # 61

Each sales transaction contains the name of the position to be compensated for a sale. Which type of rule would you create to allocate the transaction?

- A. A primary measurement rule using preassigned transactions
- B. A primary measurement rule that references a territory
- C. A direct credit rule that references a territory
- D. A direct credit rule using preassigned transactions

Answer: A

### NEW QUESTION # 62

Your customer requires that inactive participants be purged from the system after one year. Where can you manage this setting?

- A. In SAP Commissions, modify the Data Protection policy under System Preferences.
- B. In Sales Performance Home, modify the Data Privacy policy under General Settings.
- C. In Sales Performance Home, modify the Data Protection policy under Global Settings.
- D. In SAP Commissions, modify the purge settings under System Preferences.

Answer: C

### NEW QUESTION # 63

What are some of the benefits of using fixed values? Note: There are 2 correct answers to this question.

- A. They can be referenced in multiple rules.
- B. They allow you to configure step commission calculations.
- C. They can reference a formula.

- D. They can have an associated variable to allow flexibility in rules.

**Answer: A,C**

## NEW QUESTION # 64

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