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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q42-Q47):

NEW QUESTION # 42

Which element is mandatory in daily work schedule configuration?

- A. Tolerance time
- B. **Daily work schedule class**
- C. Minimum working time
- D. Core times

Answer: B

NEW QUESTION # 43

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need.

Which criteria do you consider to complete this task?

Note: There are 2 correct answers to this question.

- A. The pay period dates
- B. The pay frequencies
- C. The number of company codes
- D. The number of days in work schedule rules
- E. The kind of employees (salaried, hourly)

Answer: A,B

NEW QUESTION # 44

Which of the following is a typical sequence of steps in a purchase-to-pay process?

- A. Purchase requisition -> Purchase order -> Goods receipt -> Invoice verification -> Payment
- B. Purchase order -> Purchase requisition -> Goods receipt -> Invoice verification -> Payment
- C. Purchase requisition -> Goods verification -> Purchase receipts -> Invoice receipts -> Payment
- D. Purchase requisition -> Goods issue -> Purchase verification -> Invoice receipts -> Payment

Answer: A

NEW QUESTION # 45

A customer wants to implement the mini master for minimal time management.

Which of the following infotypes are among those required?

- A. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- B. IT0001 (Organization Assignment) and IT0002 (Personal Data)
- C. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- D. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)

Answer: B

NEW QUESTION # 46

Which views are available in the Time Manager's Workplace?

- A. Multi-Day, Multi-Person, and One Day View
- B. Expert Mode, Team View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Team View, One Day View, and Detail Maintenance

Answer: A

NEW QUESTION # 47

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