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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q24-Q29):

NEW QUESTION # 24

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- A. sysScoreCardObjRatingsPortlet
- B. Performance Form Templates
- C. sysOverallPotential
- D. 360 Form Templates
- E. sysScoreCardPerfHistoryPortlet

Answer: A,C,E

NEW QUESTION # 25

Where can you view bench strength within Succession Management? Note: There are 2 correct answers to this question.

- A. In the Succession Org Chart
- B. In the position card
- C. In the talent pools
- D. In the matrix grid report

Answer: A,C

NEW QUESTION # 26

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- A. Enable Generic Objects
- B. Matrix Grid Report (9-Box)
- C. True Position Hierarchy
- D. Enable Position Management

Answer: A,D

NEW QUESTION # 27

Which talent cards are configurable in the Admin Center? Note: There are 3 correct answers to this question.

- A. Calibration
- B. People Profile
- C. Succession
- D. Presentation
- E. Talent Search

Answer: A,C,D

NEW QUESTION # 28

Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- A. The data can include many to one data.
- B. The data can include a date field.
- C. The data CANNOT include a user ID.
- D. The import file includes multiple sections of data.

Answer: B,D

NEW QUESTION # 29

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