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 ESRI Certification: ArcGIS Pro Associate 2101 Exam 2 Newest 2025
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1. A spatial analyst has created a project in ArcGIS Pro. Which two items can be stored in the project to use when needed?
A. Layouts
B. Script
C. Maps
D. Data Frames

2. Which element of the ArcGIS Pro user interface displays the contents of the active view?
A. Contents Pane
B. Catalog Pane
C. View
D. Ribbon

3. Which two statements best describe ArcGIS Pro capabilities?
A. Perform link analysis to highlight connections in the data.
B. Use Artificial Intelligence to recognize complex patterns.
C. View a dashboard that allows you to monitor data in real-time.
D. Create 2D and 3D maps to visualize data.

4. Which statement best describes how to share a web layer in ArcGIS Pro?
A. Right-click the layer in the Contents pane.
B. Export the layer as a file on disk.
C. Use the Publishing tab to share a layer.
D. Save the layer as a layer package.

5. Which option would be the best choice to view all the features of a layer?
A. Right-click the layer in the Contents pane.
B. In the Contents pane, right-click the layer and choose Zoom To Layer.

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 2	<ul style="list-style-type: none"> • Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 3	<ul style="list-style-type: none"> • Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 4	<ul style="list-style-type: none"> • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.
Topic 5	<ul style="list-style-type: none"> • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.
Topic 6	<ul style="list-style-type: none"> • Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q27-Q32):

NEW QUESTION # 27

A GIS technician wants to perform spatial analysis for an area of interest extending in an east-to-west orientation. The technician needs to preserve the shape of the data.

Which projection should the technician use to minimize distortion?

- A. Lambert conformal conic
- B. Transverse Mercator
- C. Hotine oblique Mercator

Answer: A

Explanation:

Lambert Conformal Conic is best suited for regions that extend predominantly in an east-west direction. This projection minimizes distortion in shape (conformal property) for such areas and is widely used for mapping large areas like states, countries, or continents that are wider than they are tall.

* Transverse Mercator (Option A) is better for north-south-oriented regions.

* Hotine Oblique Mercator (Option C) is used for areas that are obliquely oriented along a particular great circle path. Therefore, the correct answer is B.

NEW QUESTION # 28

A GIS analyst receives a feature class with a unique date-time attribute. Each feature contains a single time field. Once the feature class is added to a map view, the layer can be time-enabled.

Which workflow should be used to enable the temporal attribute so that this layer can use the time slider?

- A. In the Map Properties > from the General tab
- B. In the Feature Class Properties > from the Source tab
- C. In the Layer Properties > from the Time tab

Answer: C

Explanation:

Time enabling a layer is done through the Layer Properties under the Time tab. This allows the analyst to specify the date-time field for use with the time slider, enabling temporal visualization directly in the map.

* Map Properties (Option B) does not handle time configuration for individual layers.

* Feature Class Properties (Option C) shows field details but does not enable time functionality.

Therefore, the correct answer is A.

NEW QUESTION # 29

In ArcGIS Pro, which type of unit of measure is always used for a vertical coordinate system?

- A. Direction units
- B. Angular units
- C. Linear units

Answer: C

Explanation:

Vertical coordinate systems always use linear units to measure elevation or depth (e.g., meters, feet). This differs from horizontal coordinate systems, which may use angular units (degrees) for geographic coordinates.

* Angular units (Option B) apply to latitude and longitude in horizontal systems.

* Direction units (Option C) apply to bearings or azimuths, not elevation.

Therefore, the correct answer is A.

NEW QUESTION # 30

A GIS analyst is assigned to update an existing roads feature class (line features) with new features and information obtained from a third-party agency. However, the column names in the new feature class and the old feature class do not match.

Which geoprocessing tool should the analyst use to update the old feature class by correctly matching the columns?

- A. Union with 'Attributes To Join' set as 'All Attributes'
- B. Append with 'Schema Type' as 'No_Test'
- C. Append with 'Schema Type' as 'Test'

Answer: C

Explanation:

Using the Append tool with Schema Type set to 'Test' ensures that fields in both datasets match before appending. This allows the analyst to verify that fields align correctly and prevents mismatched data from being incorrectly merged.

* 'No_Test' (Option B) appends records regardless of schema mismatch, which is risky here.

* Union (Option C) combines geometries, not designed for updating attribute schemas.

Therefore, the correct answer is A.

NEW QUESTION # 31

A GIS analyst performs an overlay operation between a city polygon layer and voting districts. The analyst observes multiple tiny slivers that are created because the boundaries of the city layer do not exactly overlap the boundaries of the voting district layer. Which environment variable should the analyst use to avoid this in the future?

- A. Setting an XY tolerance
- B. Using cell alignment
- C. Setting an M tolerance value

Answer: A

Explanation:

XY Tolerance is used to control how close two vertices can be before they are considered the same point during processing. Setting an appropriate XY tolerance can prevent slivers caused by very small gaps or overlaps when performing overlay operations such as Intersect or Union.

* Cell alignment (Option B) is relevant for raster operations.

* M tolerance (Option C) applies to measures along linear features, not to spatial overlays of polygons.

Therefore, the correct answer is A.

NEW QUESTION # 32

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