

C-THR83-2505模擬問題、C-THR83-2505模擬試験サンプル



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現在、IT業界での激しい競争に直面しているあなたは、無力に感じるでしょう。これは避けられないことから、あなたがしなければならないことは、自分のキャリアを護衛するのです。色々な選択がありますが、CertJukenのSAPのC-THR83-2505問題集と解答をお勧めします。それはあなたが成功認定を助ける良いヘルパーですから、あなたはまだ何を待っているのですか。速く最新のCertJukenのSAPのC-THR83-2505トレーニング資料を取りに行きましょう。

C-THR83-2505の実際の学習ガイド資料は、より良いレビューを得るのに役立ちます。これは非常に直感的な標準ですが、包括的ではない場合があるため、テストC-THR83-2505認定を取得することの重要性を知っておく必要があります。自分の能力を証明するのに十分な資格を持っている場合にのみ、厳しい現実の中で敵を打ち負かすことができます。C-THR83-2505の実際の質問は、C-THR83-2505認定試験に合格し、認定資格をより迅速かつ効率的に取得するのに役立つと考えています。

>> C-THR83-2505模擬問題 <<

C-THR83-2505模擬試験サンプル & C-THR83-2505トレーニング

この驚くほど高く受け入れられている試験に適合するには、C-THR83-2505学習教材のような上位の実践教材で準備する必要があります。彼らは時間とお金の面で最良の選択です。この試験について決心している限り、その職業は疑う余地がないことを理解できます。そして、彼らの職業はC-THR83-2505トレーニング準備で徹底的に表現されています。彼らはC-THR83-2505試験の本当の知識をつかみ、忘れられない経験をするのに非常に役立ちます。この小さなメリットをお見逃しなく。

SAP C-THR83-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
トピック 2	<ul style="list-style-type: none">E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.

トピック 3	<ul style="list-style-type: none"> • Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
トピック 4	<ul style="list-style-type: none"> • Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
トピック 5	<ul style="list-style-type: none"> • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
トピック 6	<ul style="list-style-type: none"> • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
トピック 7	<ul style="list-style-type: none"> • Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
トピック 8	<ul style="list-style-type: none"> • Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C-THR83-2505 試験問題 (Q51-Q56):

質問 # 51

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Remove the posting from all posting job boards.
- B. Post the job to additional job boards.
- C. Repost the job automatically after the expiration date.
- D. Remove a contract with a posting job board.

正解: A、B

解説:

Once a job is posted using Recruiting Posting, administrators have several actions available in the Manage Jobs section to further manage the job posting.

Remove the Posting from All Job Boards (Option A):

This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.

Post the Job to Additional Job Boards (Option B):

After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

Reference:

Explanation of Incorrect Options:

Option C (Remove a contract) and Option D (Repost automatically) are not available actions within Manage Jobs after a job is posted. Contracts are managed separately, and reposting after expiration typically requires manual configuration.

質問 # 52

In order to associate a Job Requisition to an approval workflow what must be done? Note: There are 2 correct answers to this question.

- A. A business rule to trigger the approval workflow must be created in Admin Center > Configure Business Rules.

- B. The Job Requisition must be associated to the appropriate Route Map in Form Template Settings.
- C. A Route Map must be created and configured in Admin Center.
- D. Multiple Route Maps can be associated to one Job Requisition template.

正解: B、C

解説:

To associate a Job Requisition with an approval workflow, administrators need to configure route maps properly within SAP SuccessFactors Recruiting:

* Associate the Job Requisition with a Route Map in Form Template Settings (Option A): Link the job requisition template with a route map to enable workflow approval.

* Create and Configure a Route Map in Admin Center (Option B): The route map must be configured to outline the steps and approvers in the approval workflow for the job requisition.

* Steps to Configure:

* In Admin Center > Manage Route Maps, create and configure the route map with the desired approval steps.

* In Admin Center > Form Template Settings, link the job requisition template with the configured route map.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting Up Route Maps and Approval Workflows.

Explanation of Incorrect Options:

Option C - Create a Business Rule: Business rules are not required for associating a job requisition to a route map.

Option D - Multiple Route Maps per Job Requisition Template: Only one route map can be assigned to a job requisition template.

質問 # 53

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Succession Data Model
- B. In the Candidate Profile template
- C. In the Application template
- D. In the Job Requisition template

正解: B

解説:

Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.

Steps to Configure:

In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.

This mapping will ensure that relevant candidate information flows between the profiles seamlessly.

Reference:

Explanation of Incorrect Options:

Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.

Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.

Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

質問 # 54

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- B. In the Candidates tab
- C. In the Career Portal
- D. In Interview Central

正解: C

解説:

When Interview Scheduling is enabled in SAP SuccessFactors, candidates can manage all their interview-related activities through the Career Portal. This includes reviewing interview invitations, confirming interview times, and viewing any related information about the interview process.

Career Portal Access for Candidates:

The Career Portal serves as the primary interface where candidates can view and manage their scheduled interviews and related actions.

Reference:

Explanation of Incorrect Options:

B (Agency Portal): Used by agencies to submit candidates but not for candidates to manage their own interview schedules.

C (Candidates tab) and D (Interview Central) are tools used by recruiters and interviewers, not for candidate self-service.

質問 # 55

What token should be used to direct a candidate to an online offer?

- A. `[[CANDIDATE_OFFER_URL]]`
- B. `[[CAREER_SITE_URL]]`
- C. `[[APPLICATION_PAGE_URL]]`
- D. `[[LOGIN_URL]]`

正解: A

解説:

The `[[CANDIDATE_OFFER_URL]]` token is used to direct a candidate to view their offer online in SAP SuccessFactors. When included in an email template, this token generates a link that directs the candidate to the online offer letter or offer acceptance page.

* Steps to Use:

* Insert the token `[[CANDIDATE_OFFER_URL]]` in the offer email template to ensure candidates can directly access their online offer.

: SAP SuccessFactors Recruiting Management Implementation Guide - Tokens for Offer Letters and Offer Emails.

Explanation of Incorrect Options:

Option B - `[[LOGIN_URL]]`: This token directs to the general login page, not the specific offer.

Option C - `[[APPLICATION_PAGE_URL]]`: This token is for accessing the application page, not the offer.

Option D - `[[CAREER_SITE_URL]]`: This token directs to the career site rather than the specific offer.

質問 # 56

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C-THR83-2505模擬試験サンプル: <https://www.certjuken.com/C-THR83-2505-exam.html>

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