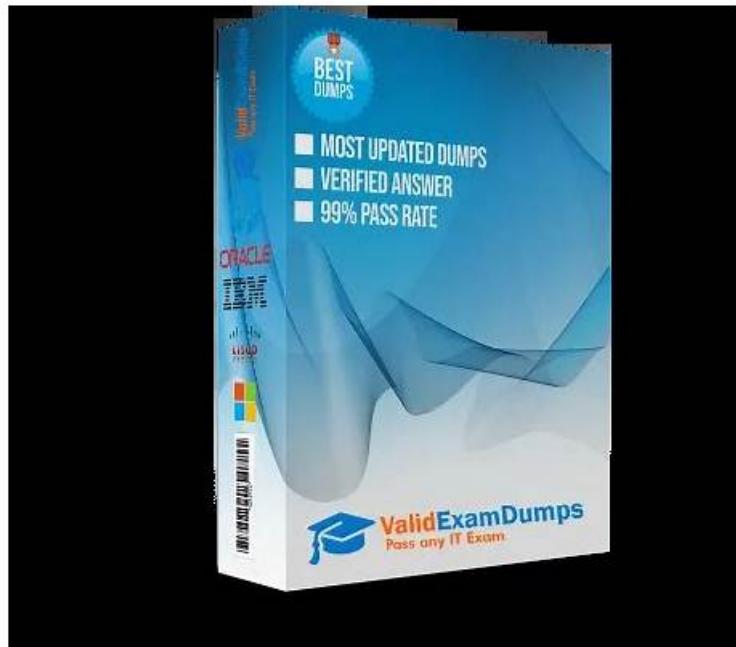


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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q13-Q18):

NEW QUESTION # 13

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer? Please choose the correct answer.

- A. Grey out the background of the row of the analysis option
- B. Delete the row of the analysis option
- C. Modify the source column of the analysis option to indicate that it is NOT used
- D. Move the row of the analysis option to the end of the analysis options section

Answer: A

NEW QUESTION # 14

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled?
Please choose the correct answer.

- A. In SuccessStore
- B. **Din Manage Workforce Analytics**
- C. In upgrading Center
- D. By opening a ticket with Customer Success

Answer: B

NEW QUESTION # 15

What does the Target Maintenance action / functional permission allow?

Please choose the correct answer.

- A. **Set measure targets**
- B. View details of which users are logging into the site and which pages they visit
- C. Override the measure or dimension name
- D. Manage document folders and upload documents to the Resources Page

Answer: A

NEW QUESTION # 16

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- A. A user is permitted to model demand values
- B. A user is permitted to assign risks to forecast outputs
- C. A user is permitted to model supply values
- D. A user is permitted to model vacant or open position values
- E. **A user is permitted to model the impact of tactics**

Answer: E

NEW QUESTION # 17

What is Strategic Analysis step?

Please choose the correct answer.

- A. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- B. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- C. You tie financial metrics to the results to model the impact
- D. **You analyze the business strategy and external environment to anticipate the future state of the business**

Answer: D

NEW QUESTION # 18

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