Quiz 2026 SAP C-THR97-2411: Perfect Dump SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Torrent

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SAP C-THR97-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 2	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 3	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 4	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 5	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
Topic 6	• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
Topic 7	• Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.

Topic 8	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q24-Q29):

NEW QUESTION # 24
How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding Offboarding processes? Note: There are 2 correct answers to this question.

- A. Onboarding collects the new hire experiences Qualtrics reports the results.
- B. Qualtrics collects the new hire experiences reports the results.
- C. Offboarding collects the exit survey information Qualtrics reports the results.
- D. Qualtrics collects the exit survey information reports the results.

Answer: B,D

NEW QUESTION # 25
Which HRIS elements are required to include specific fields mapped between Recruiting Management and Employee Central?
Note: There are 3 correct answers to this question.

- A. compInfo
- B. employmentInfo
- C. personInfo
- D. personalInfo
- E. jobInfo

Answer: C,D,E

Explanation:
For effective integration between Recruiting Management and Employee Central, certain HRIS elements are necessary to map specific fields. The "personalInfo," "personInfo," and "jobInfo" elements are crucial as they store essential details like personal data and job-related information that must align across both modules.

NEW QUESTION # 26
How do you add custom tokens to e-mail templates for Onboarding?
Note: There are 3 correct answers to this question.

- A. Create a document template using Document Generation.
- B. Map the field names on the document template to fields defined in Onboarding.
- C. Add field names to the content of the document template.
- D. Create a document template for custom tokens using Maintain Onboarding Offboarding Document Templates.

- E. Use the format {fieldID} to add custom tokens in the subject body of the e-mail in Email Services.

Answer: A,B,E

Explanation:
Custom tokens can be added to onboarding email templates by mapping fields in the document template to Onboarding fields, creating templates through Document Generation, and using {fieldID} format in the email content. This allows for dynamic data to be included in onboarding communications.

NEW QUESTION # 27

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after a manual process restart.
- B. Data captured from the onboarding process can be retained after a manual or automatic process restart.
- C. Data captured from the onboarding process can be retained after an automatic process restart.
- D. Data captured from the onboarding process will be replaced by data from Recruiting.

Answer: A

NEW QUESTION # 28

Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- A. Onboarding Admin Configuration Item
- B. Show Onboarding Tasks Status on the Dashboard
- C. Administrate Onboarding or Offboarding Content
- D. Manage Onboarding or Offboarding

Answer: D

Explanation:
The "Manage Onboarding or Offboarding" permission grants users access to the relevant tools and modules within Admin Center, enabling them to administer and monitor onboarding or offboarding processes directly within SAP SuccessFactors.

NEW QUESTION # 29

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