

# C-THR82-2505 Latest Test Pdf | Premium C-THR82-2505 Files



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## SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li></ul>

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## **SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q61-Q66):**

### **NEW QUESTION # 61**

Where can you associate a route map with a performance form template?

Note: There are 2 correct answers to this question.

- A. Manage Route Maps > Related Templates
- B. Manage Templates > General Settings > Show advanced options
- C. Manage Templates > General Settings > Advanced Settings
- D. Manage Templates > General Settings

**Answer: C,D**

### **NEW QUESTION # 62**

Which of the following apply to the Rater section? Note: There are 2 correct answers to this question.

- A. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.
- B. Custom roles CANNOT be included as participants.
- C. Categories can always be removed if the user has permissions to edit the section.
- D. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.

**Answer: A,D**

### **NEW QUESTION # 63**

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Use AI-assisted writing
- B. Support multiple roles
- C. Provide discussion topics
- D. Access the Delete Continuous Feedback page
- E. Prevent feedback deletion by users

**Answer: B,C,E**

### **NEW QUESTION # 64**

Which of the following applies to the Employee Information section?

- A. New elements will become visible in the display options in Manage Templates.
- B. Elements CANNOT be reordered.
- C. Custom elements can be included.
- D. First Name and Last Name CANNOT be removed.

**Answer: D**

### **NEW QUESTION # 65**

You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self-assessment rating box.

Which of the following fields should you consider when defining field permissions for this section?

Note: There are 2 correct answers to this question.

- A. user-item-cmt-rating
- B. subject-item-rating

- C. item-rating
- D. item-cmt-rating

Answer: C,D

## NEW QUESTION # 66

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