SAP C_HRHFC_2411 Exam Labs - C_HRHFC_2411 Reliable Test Vce

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 3	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 4	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 5	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

C_HRHFC_2411 Reliable Test Vce, New C_HRHFC_2411 Exam Question

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q72-Q77):

NEW QUESTION # 72
Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdl in the SAP ERP system.
What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will remain the same.
- B. Infotypes 0171 and 0168 will be deleted.
- C. Infotypes 0171 and 0168 will be ignored.
- D. Infotypes 0171 and 0168 will be delimited.

Answer: D

NEW QUESTION # 73
Your customer needs to send historical employment data to the benefits system using the OData API.
Which filter parameters must be used?

- A. fromDate and toDate
- B. startDate and endDate
- C. beginDate and endDate
- D. beginDate and termDate

Answer: B

Explanation:
The parameters startDate and endDate define the period for which employment history should be extracted, making them essential for time-sliced queries like benefit eligibility.
Reference: OData Query Parameters Guide - Time Range Filters

NEW QUESTION # 74

Which of the following segments are filtered out, when the CompoundEmployee API query is executed with filter parameter suppressUnwanted GlobalInfo? Note: There are 3 correct answers to this question.

- A. personal_information
- B. job_information
- C. national_id_card
- D. dependent_information(dependent_personal_information)
- E. employment_information

Answer: C,D,E

NEW QUESTION # 75

Your customer wants to use an MDF picklist with the OptionID for SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder.
Which value do you need to configure in the Constants table for the Mode of the Picklist File?

- A. X
- B. 0
- C. Y
- D. Blank

Answer: A

NEW QUESTION # 76

For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- A. Additional Payments (0015)
- B. Basic Pay (0008)
- C. Additional Off-Cycle Payments (0267)
- D. Time Quota Compensation (0416)

Answer: B

Explanation:
Basic extensibility allows mapping of fields between Employee Central and SAP ERP infotypes. For compensation data from the Compensation Information portlet in EC, the corresponding infotype in SAP ERP is Basic Pay (0008), which stores employee base pay and related compensation values. This infotype is explicitly designed to hold structured compensation data which aligns with Employee Central Compensation Information.
Reference: SAP SuccessFactors Full Cloud/Core Hybrid Guide - Extensibility section.

NEW QUESTION # 77

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