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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

Topic 3	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 6	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 7	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q60-Q65):

NEW QUESTION # 60

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 10, Planned = 30
- B. Taken = 0, Planned = 30
- C. Taken = 10, Planned = 0
- **D. Taken = 0, Planned = 10**

Answer: D

NEW QUESTION # 61

Which tool do you use to import Work Schedules?

- A. Import/Export Corporate Data Model
- B. Import Employee Data
- C. Import Foundation Data
- **D. Import and Export Data**

Answer: D

NEW QUESTION # 62

Which object do you use to configure how accruals are to be awarded?

- **A. Time Account Type**
- B. Time Type
- C. Time Account
- D. Accrual Calculation Base

Answer: A

NEW QUESTION # 63

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2023-01-01 00:00:00
- **B. 2023-04-01 00:00:00**
- C. 2022-12-31 00:00:00
- D. 2023-03-31 00:00:00

Answer: B

NEW QUESTION # 64

Which object determines the list of absence types an employee can request?

- A. Work Schedule
- B. Time Recording Profile
- C. Time Type
- **D. Time Profile**

Answer: D

NEW QUESTION # 65

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