C_THR88_2505クラムメディア & C_THR88_2505教育資料

Exam : C_THR88_2505

Title : SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning

https://www.passcert.com/C_THR88_2505.html

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SAP C_THR88_2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.

トピック 2	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
トピック 3	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
トピック 4	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
トピック 5	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
トピック 6	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
トピック 7	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

>> C_THR88_2505クラムメディア <<

C_THR88_2505試験の準備方法｜実用的なC_THR88_2505クラムメディア試験｜最新のSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning教育資料

Jpshiken は SAP 業界に認定試験大綱の主要なサプライヤーとして、C_THR88_2505専門家は一緻して品質の高い商品を開発し続けています。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning 認定 C_THR88_2505 試験問題 (Q49-Q54):

質問 #49
A customer wants to create a program that has a fixed time limit and allows users to start at different times.
This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- A. Closed Program
- B. Duration Based
- C. Open Ended
- D. Scheduled

正解：B

Which of the following sections can you edit from the Program entity? Note: There are 3 correct answers to this question.

- A. Reports
- B. Agenda
- C. Assignments
- D. Publishing
- E. Settings

正解： **B、C、E**

解説：
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Program Entity Sections:
* Programs in SAP SuccessFactors Learning are collections of learning content with configurable sections for settings, agendas, and assignments.
* Editable Sections:
* Settings (A):Configures program properties like time frames or visibility.
"The Settings tab in a program allows administrators to configure properties such as time frames, visibility, and completion rules" (SAP SuccessFactors Learning Admin Guide, Program Management).
* Agenda (B):Defines the structure and schedule of program content.
"The Agenda tab in a program allows editing of the content sequence and schedule, including adding or reordering items" (SAP SuccessFactors Learning Admin Guide, Program Management).
* Assignments (C):Manages user assignments to the program.
"The Assignments tab enables administrators to assign or modify user assignments for the program" (SAP SuccessFactors Learning Admin Guide, Program Management).
* How to Edit Sections:
* Navigate to Learning Activities > Programs > [Program] and access the respective tabs to edit settings, agenda, or assignments.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Configuration):
"To edit a program, go to Learning Activities > Programs > [Program] and use the Settings tab for program properties, the Agenda tab for content structure, and the Assignments tab for user assignments."
* Why Other Options are Incorrect:
* Option D (Publishing):Publishing is an action, not an editable section.
"Publishing is a program action, not a distinct editable section" (SAP SuccessFactors Learning Admin Guide).
* Option E (Reports):Reports are generated separately, not edited within the program.
"Reports are accessed via System Administration > Reports, not within the program entity" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The editable sections of the Program entity are Settings, Agenda, and Assignments, as specified in options A, B, and C.

In which sections of the New Home Learning Experience will the user see administrator or system-assigned learning? Note: There are 2 correct answers to this question.

- A. Under the Required Learning Section
- B. Under the Recommended Section
- C. Under the Invest in Myself Section
- D. Under the Important Learning Section

正解： **A、D**

解説：
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding the New Home Learning Experience:
* The New Home Learning Experience in SAP SuccessFactors Learning organizes content on the user's Home Page, including sections for assigned learning.
* Sections for Assigned Learning:
* Important Learning Section (C):Displays priority or administrator-assigned learning.
"The Important Learning Section on the Home Page displays administrator-assigned or system-assigned learning with high priority"

(SAP SuccessFactors Learning User Guide, Home Page).
* Required Learning Section (D):Shows mandatory learning assignments.
"The Required Learning Section displays mandatory learning assignments, such as curricula or items, assigned by administrators or the system" (SAP SuccessFactors Learning User Guide, Home Page).
* How Content is Displayed:
* Administrator or system-assigned learning appears in these sections to ensure visibility.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):
"In the New Home Learning Experience, administrator- or system-assigned learning appears in the Important Learning Section for priority content and the Required Learning Section for mandatory assignments, ensuring users see critical training."
* Why Other Options are Incorrect:
* Option A (Recommended Section):This is for suggested, not assigned, content.
"The Recommended Section displays suggested content, not administrator-assigned learning" (SAP SuccessFactors Learning User Guide).
* Option B (Invest in Myself Section):This is for optional, user-selected content.
"The Invest in Myself Section shows optional content users can self-assign, not mandatory assignments" (SAP SuccessFactors Learning User Guide).
* Conclusion:
* Users see administrator or system-assigned learning in the Important Learning and Required Learning sections, as specified in options C and D.

質問 # 52
Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Create an administrator role for the personnel.
- B. Create a reporting role for the instructor entity.
- C. Add security domain groups to the instructor entity.
- D. Create administrator accounts for the personnel.
- E. Add class and report permissions to the administrator role.

正解：A、C、E

質問 # 53
A learner, who had previously registered for a class, has notified the Administrator of their inability to attend the upcoming session. They have, however, expressed interest in attending a future offering of the same class.
What is the appropriate action for the Administrator to take? Note: There are 2 correct answers to this question.

- A. Register the learner in a future available session.
- B. Reschedule the entire class session to accommodate the learner.
- C. Edit the learner's registration for the class they were enrolled in and change their status to Cancelled.
- D. Remove the learner's registration for the session and enroll them in a future offering.

正解：A、C

解説：
* Understanding Learner Registration Changes:
* When a learner cannot attend a class but wants a future session, the administrator must cancel the current registration and enroll them in a new session.
* Appropriate Actions:
* Cancel Registration (A):Change the learner's status to Cancelled for the current class.
"To cancel a learner's registration, go to Learning Activities > Classes > [Class] > Users, select the learner, and change their status to Cancelled" (SAP SuccessFactors Learning Admin Guide, Class Management).
* Register in Future Session (C):Enroll the learner in a future class.
"To register a learner for a future session, navigate to Learning Activities > Classes, select the future class, and add the learner via the Users tab" (SAP SuccessFactors Learning Admin Guide, Class Management).
* How to Perform:
* Use the class management interface to cancel the current registration and enroll in a future session.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Registration Management):
"To manage a learner's inability to attend a class, cancel their registration by setting their status to Cancelled in the class's Users tab, then register them in a future session by adding them to the desired class."
* Why Other Options are Incorrect:
* Option B (Remove and enroll):Removing is not a standard term; cancellation is correct.
"The system uses 'Cancelled' status, not 'Remove,' for registration changes" (SAP SuccessFactors Learning Admin Guide).
* Option D (Reschedule entire class):Rescheduling the class is impractical for one learner.
"Rescheduling an entire class is not feasible for individual learner conflicts" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The Administrator should cancel the learner's current registration and register them in a future session, as specified in options A and C.

質問 #54

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