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One of the advantages of taking the PassExamDumps Certified Implementation Specialist-Human Resources (CIS-HR) practice exam (desktop and web-based) is that it helps applicants to focus on their weak areas. It also helps applicants to track their progress and make improvements. ServiceNow CIS-HR Practice Exams are particularly helpful in identifying areas where one needs more practice.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q82-Q87):

NEW QUESTION # 82

What are the advantages of removing the HR Admin role from the system Admin role after the HR Implementation tasks have been completed? (Choose two.)

- A. This ensures that confidential HR data is only accessible to users with an HR role.
- B. This ensures that HR has control over further HR configurations.
- C. The HR Admin role should remain a part of the system Admin role.
- D. It is not necessary because the system Admin always has access to all HR data.

Answer: A,B

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_HRRemoveAdminRole.html

NEW QUESTION # 83

When creating a PDF Document Template, where does the list of Document Revisions come from?

- A. From System Documents
- B. From Document Templates
- **C. From Managed Documents**
- D. From Knowledge Articles

Answer: C

NEW QUESTION # 84

The HR Profile table is used to track information for what Employment types?

Choose 3 answers

- **A. Full Time Employee**
- B. Potential Employee
- **C. Temporary Employee**
- **D. Spouse**
- E. Other
- F. Contractor

Answer: A,C,D

NEW QUESTION # 85

What are the major HR Service Catalog components? (Choose four.)

- **A. Record Producer**
- **B. HR Template**
- C. Assignment Group
- D. HR Profile
- E. Matching Rule
- **F. HR Service**
- **G. HR Catalog Item**

Answer: A,B,F,G

NEW QUESTION # 86

Scenario: You have an existing ITSM customer who is now implementing HR Enterprise. In UAT, they discovered that they get an error message about a Read operation from the HR scope to the Global scope being denied. You have verified that each Script Include was written correctly.

What else must be done to allow the Script Includes to work in the HR application?

- A. You must change Scope for the script includes to work.
- B. You must create a custom ACL to allow the script includes to work.
- C. The Status of the associated record on the Application Restricted Caller Access list must be set to Allowed.
- **D. The Status of the associated record on the Application Restricted Caller Access list must be set to Denied.**

Answer: D

Explanation:

Explanation/Reference: https://hi.service-now.com/kb_view.do?sysparm_article=KB0759087

NEW QUESTION # 87

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