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### SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q61-Q66):

#### NEW QUESTION # 61

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. City
- B. Location
- C. Address1
- D. **Country**

**Answer: D**

#### NEW QUESTION # 62

Manager A initiated a job code change for Employee X with an effectiveness date of January 15.

Another manager initiated the same request, but for January 30.

What happens to the workflows triggered by both transactions?

- A. The system will cancel the first workflow.
- B. **The system will allow both workflows to continue.**
- C. The system will cancel the second workflow.
- D. The system will reject both workflows.

**Answer: B**

#### NEW QUESTION # 63

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.

Which approver type do you use?

- A. Dynamic Group
- B. Manager
- C. Role
- D. **Dynamic Role**

**Answer: D**

#### NEW QUESTION # 64

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Codee
- B. **Picklist Value ID**
- C. Legacy Picklist ID
- D. Picklist Code

**Answer: B**

#### NEW QUESTION # 65

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to Basic.
- **B. The system validates if the destination object has effective dating set to From Parent.**
- C. The system validates if the destination object has effective dating set to None.
- D. The system validates if the destination object has effective dating set to Multiple Changes Per Day.

**Answer: B**

## NEW QUESTION # 66

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