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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	<ul style="list-style-type: none">Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 4	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q82-Q87):

NEW QUESTION # 82

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?
There are 2 correct answers to this question.

- A. Dynamic sourcing allows customers to pick and choose which description names to use
- B. **Dynamic sourcing updates the descriptions when changed in the core system**
- C. Dynamic sourcing enables the use of benchmarked data
- D. **Dynamic sourcing updates underlying code values**

Answer: B,D

NEW QUESTION # 83

Which tree security access option allows a specific structural path that will be visible to be defined?
Please choose the correct answer.

- A. None
- B. Limited
- C. **Restricted**
- D. Hidden

Answer: C

NEW QUESTION # 84

When you select the Report By filter, what type of dimension category is used to segment data?
Please choose the correct answer.

- A. Time
- B. **Structural**
- C. Tenure
- D. Employment

Answer: B

NEW QUESTION # 85

Which of the following are reviewed in the Measures section of the specification document?
There are 3 correct answers to this question.

- A. Organization structures
- B. **Terminations**
- C. Acquisitions

- D. Employment types
- E. Movements

Answer: B,D,E

NEW QUESTION # 86

SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- A. The role with the most complex tree security
- B. The role with the least complex tree security
- C. The union of all tree security from each role
- D. The user's primary role tree security

Answer: D

NEW QUESTION # 87

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