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SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

Questions & Answers PDF
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One of the advantages of taking the DumpsActual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) practice exam (desktop and web-based) is that it helps applicants to focus on their weak areas. It also helps applicants to track their progress and make improvements. SAP C-THR97-2505 Practice Exams are particularly helpful in identifying areas where one needs more practice.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 2	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

Topic 3	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 4	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 5	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q43-Q48):

NEW QUESTION # 43

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Enable Global Assignment in Onboarding General Settings
- **B. Configure a business rule using the Trigger Onboarding Global Assignment scenario**
- **C. Enable the (ONB) Global Assignment User Welcome Message Trigger email template**
- **D. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object**
- E. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments

Answer: B,C,D

NEW QUESTION # 44

Which admin tools allow you to create custom tokens in emails for Onboarding?

Note: There are 3 correct answers to this question.

- **A. Document Generation - Manage Document Template Mapping**
- B. Configure Business Rules
- C. Maintain Onboarding and Offboarding Document Templates
- **D. Document Generation - Manage Document Template**
- **E. Email Services**

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Email Notifications with Custom Tokens" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services and Document Generation"

NEW QUESTION # 45

What is the only condition that executes the second rehire check?

- A. A potential match is detected during the Review New Hire Data step
- B. The Personal Data Collection step is completed
- C. A potential match is not identified in the first rehire check
- D. A potential match is detected when Onboarding is initiated

Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Rehire Check Process" SAP SuccessFactors Onboarding Study Guide, Topic: "Rehire Verification Configuration"

NEW QUESTION # 46

Which data model contains job-related data about an employee, such as compensation data?

- A. Country-Specific Corporate Data Model
- B. Succession Data Model
- C. Country-Specific Succession Data Model
- D. Corporate Data Model

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 47

Which permission allows participants to cancel the Onboarding processes?

- A. Process Trigger
- B. Process
- C. Configure Object Definitions
- D. Cancel Onboarding Permission

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Process Management" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 48

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