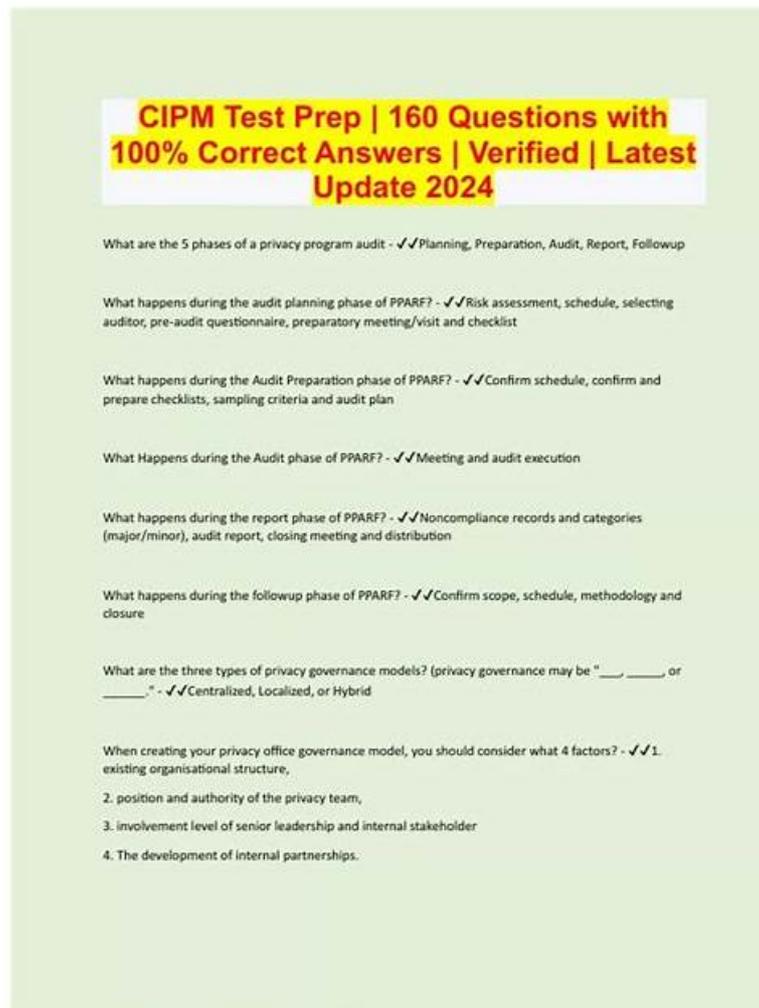


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IAPP Certified Information Privacy Manager (CIPM) Sample Questions (Q85-Q90):

NEW QUESTION # 85

Under which circumstances would people who work in human resources be considered a secondary audience for privacy metrics?

- A. They do not have privacy policy as their main task
- B. They do not interface with the financial office
- C. They do not receive training on privacy issues
- D. They do not have frequent interactions with the public

Answer: A

Explanation:

Explanation

People who work in human resources would be considered a secondary audience for privacy metrics if they do not have privacy policy as their main task. A secondary audience is a group of stakeholders who are indirectly involved or affected by the privacy program, but do not have primary responsibility or authority over it. They may use privacy metrics to support their own functions or objectives, such as hiring, training, or compliance. References: IAPP CIPM Study Guide, page 23.

NEW QUESTION # 86

SCENARIO

Please use the following to answer the next QUESTION:

Perhaps Jack Kelly should have stayed in the U.S. He enjoys a formidable reputation inside the company, Special Handling Shipping, for his work in reforming certain "rogue" offices. Last year, news broke that a police sting operation had revealed a drug ring operating in the Providence, Rhode Island office in the United States. Video from the office's video surveillance cameras leaked to news operations showed a drug exchange between Special Handling staff and undercover officers.

In the wake of this incident, Kelly had been sent to Providence to change the "hands off" culture that upper management believed had let the criminal elements conduct their illicit transactions. After a few weeks under Kelly's direction, the office became a model of efficiency and customer service. Kelly monitored his workers' activities using the same cameras that had recorded the illegal conduct of their former co-workers.

Now Kelly has been charged with turning around the office in Cork, Ireland, another trouble spot. The company has received numerous reports of the staff leaving the office unattended. When Kelly arrived, he found that even when present, the staff often spent their days socializing or conducting personal business on their mobile phones. Again, he observed their behaviors using surveillance cameras. He issued written reprimands to six staff members based on the first day of video alone.

Much to Kelly's surprise and chagrin, he and the company are now under investigation by the Data Protection Commissioner of Ireland for allegedly violating the privacy rights of employees. Kelly was told that the company's license for the cameras listed facility security as their main use, but he does not know why this matters. He has pointed out to his superiors that the company's training programs on privacy protection and data collection mention nothing about surveillance video.

You are a privacy protection consultant, hired by the company to assess this incident, report on the legal and compliance issues, and recommend next steps.

Knowing that the regulator is now investigating, what would be the best step to take?

- A. If you know the organization is guilty, advise it to accept the punishment.
- B. Use your background and knowledge to set a course of action.
- C. Negotiate the terms of a settlement before formal legal action takes place.
- D. Consult an attorney experienced in privacy law and litigation.

Answer: D

Explanation:

This answer is the best step to take knowing that the regulator is now investigating, as it can help the organization to obtain legal advice and representation on how to respond to and cooperate with the investigation, as well as how to defend or resolve any potential claims or disputes that may arise from the incident. Consulting an attorney experienced in privacy law and litigation can also help the organization to understand its rights and obligations under the applicable laws and regulations, as well as the possible outcomes and consequences of the investigation. An attorney can also assist the organization in preparing and submitting any required documents or evidence, communicating with the regulator or other parties, negotiating a settlement or agreement, or

challenging or appealing any decisions or actions taken by the regulator. Reference: IAPP CIPM Study Guide, page 871; ISO/IEC 27002:2013, section 16.1.5

NEW QUESTION # 87

SCENARIO

Please use the following to answer the next QUESTION:

Natalia, CFO of the Nationwide Grill restaurant chain, had never seen her fellow executives so anxious. Last week, a data processing firm used by the company reported that its system may have been hacked, and customer data such as names, addresses, and birthdays may have been compromised. Although the attempt was proven unsuccessful, the scare has prompted several Nationwide Grill executives to Question the company's privacy program at today's meeting.

Alice, a vice president, said that the incident could have opened the door to lawsuits, potentially damaging Nationwide Grill's market position. The Chief Information Officer (CIO), Brendan, tried to assure her that even if there had been an actual breach, the chances of a successful suit against the company were slim. But Alice remained unconvinced.

Spencer - a former CEO and currently a senior advisor - said that he had always warned against the use of contractors for data processing. At the very least, he argued, they should be held contractually liable for telling customers about any security incidents. In his view, Nationwide Grill should not be forced to soil the company name for a problem it did not cause.

One of the business development (BD) executives, Haley, then spoke, imploring everyone to see reason.

"Breaches can happen, despite organizations' best efforts," she remarked. "Reasonable preparedness is key." She reminded everyone of the incident seven years ago when the large grocery chain Tinkerton's had its financial information compromised after a large order of Nationwide Grill frozen dinners. As a long-time BD executive with a solid understanding of Tinkerton's's corporate culture, built up through many years of cultivating relationships, Haley was able to successfully manage the company's incident response.

Spencer replied that acting with reason means allowing security to be handled by the security functions within the company - not BD staff. In a similar way, he said, Human Resources (HR) needs to do a better job training employees to prevent incidents. He pointed out that Nationwide Grill employees are overwhelmed with posters, emails, and memos from both HR and the ethics department related to the company's privacy program. Both the volume and the duplication of information means that it is often ignored altogether.

Spencer said, "The company needs to dedicate itself to its privacy program and set regular in-person trainings for all staff once a month." Alice responded that the suggestion, while well-meaning, is not practical. With many locations, local HR departments need to have flexibility with their training schedules. Silently, Natalia agreed.

What is the most realistic step the organization can take to help diminish liability in the event of another incident?

- A. Requiring the vendor to perform periodic internal audits.
- B. Obtaining customer consent for any third-party processing of personal data.
- **C. Specifying mandatory data protection practices in vendor contracts.**
- D. Keeping the majority of processing activities within the organization.

Answer: C

NEW QUESTION # 88

What is least likely to be achieved by implementing a Data Lifecycle Management (DLM) program?

- **A. Crafting policies which ensure minimal data is collected.**
- B. Ensuring data is kept for no longer than necessary.
- C. Increasing awareness of the importance of confidentiality.
- D. Reducing storage costs.

Answer: A

Explanation:

Crafting policies which ensure minimal data is collected is least likely to be achieved by implementing a Data Lifecycle Management (DLM) program, as it is more related to the data collection stage, not the data management stage. A DLM program focuses on how to handle the data after it has been collected, such as how to store, use, share, and dispose of it. The other options are more likely to be achieved by implementing a DLM program, as they help to optimize the data storage costs, comply with the data retention obligations, and protect the data confidentiality. References: CIPM Body of Knowledge, Domain III: Privacy Program Management Activities, Task 1: Manage data inventory.

NEW QUESTION # 89

What is one obligation that the General Data Protection Regulation (GDPR) imposes on data processors?

- A. To honor all data access requests from data subjects
- B. To inform data subjects about the identity and contact details of the controller
- C. To carry out data protection impact assessments in cases where processing is likely to result in high risk to the rights and freedoms of individuals
- D. To implement appropriate technical and organizational measures that ensure an appropriate level of security

Answer: C

NEW QUESTION # 90

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