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## The KPI Institute Certified KPI Professional Exam Sample Questions (Q21-Q26):

### NEW QUESTION # 21

Which start target would you propose for "Net Promoter Score (NPS) (%)", tracked at organizational level?

- A. #10
- B. 0
- C. 1
- D. This is not a KPI

**Answer: C**

### NEW QUESTION # 22

Which metrics are used for calculating "Capacity utilized (%)?"

- A. A = Capacity utilized (#); B = Capacity needed (#)
- B. A = Capacity utilized (#); B = Capacity available (#)
- C. A = Capacity planned (#); B = Capacity (#)
- D. A = Capacity utilized (%)

**Answer: B**

Explanation:

"Capacity utilized (%)" is calculated as utilized capacity divided by available capacity, expressed as a percentage. Option B provides the correct numerator and denominator structure using measurable quantities:

A = amount of capacity actually used (hours, units, seats, machine time) and B = total capacity available for use during the period. Option C compares utilized to "needed," which is demand-oriented and would produce a different concept (coverage or fulfillment vs demand). Option D is ambiguous and does not clearly distinguish planned vs available capacity. Option A is circular (it restates the KPI rather than defining inputs).

Measurement challenges include defining "available capacity" (scheduled capacity, staffed capacity, theoretical maximum) and ensuring consistent units. This KPI is often used as an efficiency indicator, but it can create negative behaviors if pushed too high (overload, burnout, maintenance deferral). Good practice is to pair it with quality and reliability measures (defect rate, downtime, employee engagement) and to define target ranges rather than "maximize at all costs." Proper documentation prevents misinterpretation and makes the KPI usable for planning decisions.

Batch 4 (Questions 16-20)

### NEW QUESTION # 23

Objectives should start with:

- A. Adjectives
- B. Value drivers
- C. Nouns
- D. Action verbs

**Answer: D**

### NEW QUESTION # 24

Which of the following statements is a very important KPI selection criterion?

- A. All the answers

- B. Relevant
- C. Incentivized
- D. Easy to measure

**Answer: B**

### NEW QUESTION # 25

Which KPI best measures the achievement of the following objective: "Improve employee skills & competencies"?

- A. Internal customers satisfied (%)
- B. Managers satisfied with new recruits 10 weeks into the role (%)
- C. Employees with performance plans in place (%)
- D. Leadership communication sessions (#)

**Answer: C**

### NEW QUESTION # 26

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