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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 5	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

Topic 6	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 8	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

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C-HRHPC-2505 Exam Questions - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Study Question & C-HRHPC-2505 Test Guide

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q53-Q58):

NEW QUESTION # 53
You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Align personnel areas and personnel subareas with EC
- B. Match pay components in EC to wage types in ECP
- C. Set up SAML2.0 single sign-on
- D. Enable the Correction Phase Indicator

Answer: C,D

NEW QUESTION # 54
Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Source Instance (P_PYD_INST)
- C. Payroll DataSource Framework (P_PYD_IAUT)
- D. Payroll Data Source Class (P_PYD_CLS)

Answer: B

NEW QUESTION # 55
You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. BONDT

- B. PERMO
- C. PAYDT
- D. PERIOD

Answer: A

NEW QUESTION # 56
What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Payroll processes
- B. Key performance indicators
- C. Process templates
- D. Validation rules

Answer: A,D

NEW QUESTION # 57
Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Pay date
- B. Tax days
- C. Gross amount
- D. Payroll Type
- E. Payout amount

Answer: A,C,E

NEW QUESTION # 58
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