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### Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q28-Q33):

#### NEW QUESTION # 28

Which of the following can be audited using change audit options in Oracle Time and Labor?  
(Select all that apply)

- A. Published schedule changes
- B. Employee birthdays
- C. Time entry changes
- D. Overtime thresholds

Answer: A,C

#### NEW QUESTION # 29

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime

hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- \* The Time Layout Set has been updated correctly.
- \* The Time Profile assigned to affected employees references the updated layout.
- \* The client uses a custom Time Consumer Set for processing payroll-related entries.
- \* No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the correct overtime calculations?

- A. Add overtime fields directly into the Time Consumer Set
- B. Bind overtime attributes to the worker's assignment status
- C. Enable layout overrides in the worker's Person Profile
- **D. Associate overtime fields with the correct Time Entry Rules**

**Answer: D**

#### **NEW QUESTION # 30**

A client wants to assign different Work Schedules based on business units. Which step ensures the assignment works correctly?

- A. Enabling the schedule at the Calculation Rule level
- B. Assigning the Work Schedule to the Time Approval Group
- **C. Mapping the Work Schedule to the correct Employment Record**
- D. Adding the schedule to the Time Device Integration configuration

**Answer: C**

#### **NEW QUESTION # 31**

How are time devices used in Oracle Time and Labor Cloud?

- **A. To track employee time entries using physical devices like biometric scanners**
- B. To define time attributes
- C. To generate financial reports
- D. To configure absence policies

**Answer: A**

#### **NEW QUESTION # 32**

How do worker time entry profiles control access to time entries in Oracle Time and Labor?

- A. By configuring payroll processing
- **B. By associating layout sets and time entry actions**
- C. By defining employee work schedules
- D. By managing employee records

**Answer: B**

#### **NEW QUESTION # 33**

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