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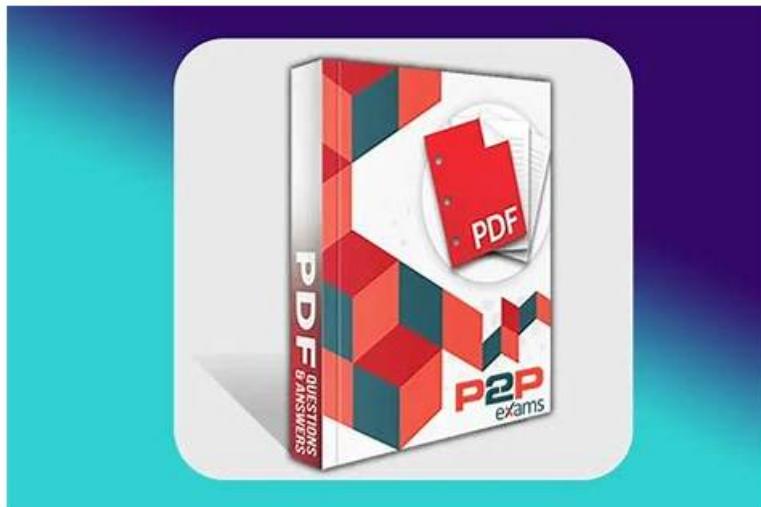

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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 2	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 6	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 7	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 9	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 10	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q51-Q56):

NEW QUESTION # 51
What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- B. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- C. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile

Answer: C

NEW QUESTION # 52

Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. Manage Policies
- B. My Processes
- C. Manage Processes
- D. My Alerts

Answer: C,D

NEW QUESTION # 53

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
  You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- D. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields

Answer: B

NEW QUESTION # 54

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Team Configuration
- B. Payroll Process Configuration
- C. Result Details Type Configuration
- D. Payroll Process Type Configuration
- E. Policy Configuration

Answer: B,D,E

NEW QUESTION # 55

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Initiate Policies
- B. Posting Simulation
- C. Start Payroll
- D. Monitoring

Answer: D

NEW QUESTION # 56
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