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Storage Systems	Explain the components of an object-based storage system, and SaaS Describe storage provisioning and tuning Explain the features and components of block, file, object, and hybrid storage systems	25%
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Oracle 1Z0-1047-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Absence Plans and Entitlements	- Qualification and eligibility rules - Accrual plans and balances
Topic 2: Absence Management Configuration	- Setup and enterprise structure impact - Configuration of absence plans and types
Topic 3: Reporting and Troubleshooting	- Standard absence reporting - Issue resolution and data corrections
Topic 4: Absence Recording and Processing	- Employee absence entry and submission - Approval workflows and validations

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Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q63-Q68):

NEW QUESTION # 63

Describe the function of a documentation certification.

Response:

- **A. Track receipt of documentation and related due dates by administrators.**
- B. Monitor planned return to work and reinstatement of employment.
- C. Provide a method for managers to forward employee forms to administrators.
- D. Provide a method for employees to provide doctors' noted and other forms to managers.

Answer: A

NEW QUESTION # 64

Your client would like attachments to be sent along with email notifications. How should you configure this in system?

Response:

- A. You have to enable it from BPM under Notifications by checking Make notifications secure (exclude details).
- B. This is a seeded functionality of absence approval workflow.
- **C. You have to enable it from BPM under Notifications tab by checking Send task attachments with email notifications.**
- D. You have to enable it from BPM under Configuration tab by checking Attach business objects with task email notifications.

Answer: C

NEW QUESTION # 65

An employee is enrolled into a plan on a future date. HR searches for the employee on a date earlier than that date, as a result of which the enrollment does not appear by default (because the status is Inactive). HR goes ahead and tries to add a new enrollment to the same plan as of current date.

What is the result of this action assuming accrual has not been run for the old enrollment?

- **A. This results in one enrollment with the new enrollment start date.**
- B. This results in two enrollments.
- C. The system throws an error saying an enrollment already exists.
- D. The plan is not available in the drop-down menu for adding new enrollment.

Answer: A

NEW QUESTION # 66

Your organization wants the expiration of compensatory time to be overridden on an ad hoc basis. Which two user types can be granted this ability?

- A. Implementer
- B. IT Security Manager
- C. Employee
- D. Manager
- E. Administrator

Answer: D,E

NEW QUESTION # 67

Which two are valid Entitlement Definition Types for the Entitlement Attributes section?

- A. Formula
- B. Matrix
- C. Absence Start Date
- D. As of Event
- E. Absence Duration
- F. Qualification Date

Answer: A,B

NEW QUESTION # 68

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