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IIA-CIA-Part3 Exam, also known as Business Knowledge for Internal Auditing, is an essential certification exam for internal auditors who want to demonstrate their extensive knowledge and skills in the field. IIA-CIA-Part3 Exam is conducted by the Institute of Internal Auditors (IIA) and is a crucial step towards obtaining the Certified Internal Auditor (CIA) designation. The IIA-CIA-Part3 Exam is designed to assess the candidate's understanding of business concepts, including risk management, organizational structure, governance, and financial management.

IIA Business Knowledge for Internal Auditing Sample Questions (Q297-Q302):

NEW QUESTION # 297
According to Herzberg's Two-Factor Theory of Motivation, which of the following factors are mentioned most often by satisfied employees?

- A. Work conditions and security.
- B. Salary and status.
- C. Responsibility and advancement.
- D. Peer relationships and personal life.

Answer: A

Explanation:
Explanation/Reference: https://www.mindtools.com/pages/article/herzberg-motivators-hygiene-factors.htm

NEW QUESTION # 298
Management has decided to change the organizational structure from one that was previously decentralized to one that is now highly centralized. As such: which of the following would be a characteristic of the now highly centralized organization?

- A. Reliance is placed on top management decision making by few of the organization's departments.
- B. The decisions made at the lower levels of management are considered very important.
- C. Decisions made at lower levels in the organizational structure are few.
- D. Top management does little monitoring of the decisions made at lower levels.

Answer: C

Explanation:
A highly centralized organization is one where decision-making authority is concentrated at the top management level, with lower levels having minimal autonomy. This change means that most critical decisions are made at the corporate level, and lower-level managers have limited decision-making power.
* (A) Incorrect - Top management does little monitoring of the decisions made at lower levels.
* In a centralized organization, top management monitors and controls most decisions.
* This statement applies more to decentralized structures where decision-making is distributed.
* (B) Incorrect - The decisions made at the lower levels of management are considered very important.
* In a centralized structure, decisions made at lower levels hold less significance since authority is concentrated at the top.
* (C) Correct - Decisions made at lower levels in the organizational structure are few.
* Centralized structures limit decision-making power at lower levels, keeping control with top executives.
* Lower-level managers mostly follow directives from upper management rather than making independent decisions.
* (D) Incorrect - Reliance is placed on top management decision-making by few of the organization' s departments.
* In a centralized system, most (not just a few) departments rely on top management for decision- making.
* IIA's Global Internal Audit Standards - Organizational Governance and Decision-Making
* Explains centralized vs. decentralized structures and their impact on risk management.
* COSO's ERM Framework - Governance and Decision Authority
* Discusses the implications of centralization on strategic decision-making.
* IIA's Guide on Corporate Governance and Internal Control Frameworks
* Highlights the effect of centralization on accountability, oversight, and risk management.
Analysis of Answer Choices:IIA References and Internal Auditing Standards:

NEW QUESTION # 299

Various tools are employed to control large scale projects. They include all of the following except:

- **A. Statistical process control**
- B. PERT.
- C. GPM.
- D. Gantt charts.

Answer: A

Explanation:
Statistical process quality) control is not used to control large scale projects. Statistical quality control is a method of determining whether the shipment or production run of units lies within acceptable limits. It is also used to determine whether production processes are out of control.

NEW QUESTION # 300

During the last year, an organization had an opening inventory of $300,000, purchases of $980,000, sales of $1,850,000, and a gross margin of 40 percent. What is the closing
inventory if the periodic inventory system is used?

- **A. $170,000**
- B. $300,000
- C. $540,000
- D. $280,000

Answer: A

NEW QUESTION # 301

Which of the following intangible assets is considered to have an indefinite life?

- **A. Trademark**
- B. Underground oil deposits
- C. Copyright
- D. Land

Answer: A

NEW QUESTION # 302

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