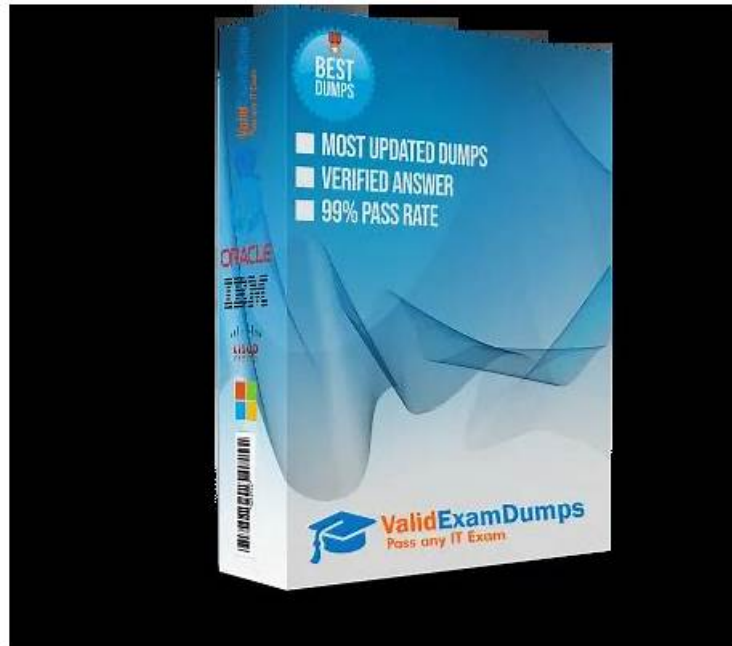


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	<ul style="list-style-type: none">Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none">Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q31-Q36):

NEW QUESTION # 31

Why would you use tree security?

There are 3 correct answers to this question.

- A. To select nodes within a structural dimension
- B. To define multiple security pathways
- C. To define users assigned to a role
- D. To apply restrictions to a role or user
- E. To reset a user's password

Answer: B,C,D

NEW QUESTION # 32

Which of the following is a valid input measure? Please choose the correct answer.

- A. Net Hire Ratio
- B. Average Workforce Tenure
- C. Hires
- D. Termination Rate

Answer: C

NEW QUESTION # 33

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Options that appear on the Admin and Tools menus
- B. Access to Dashboards
- C. Access to the Analytics menu option
- D. Access to Query Workspace
- E. Access to Report Designer

Answer: C,D,E

NEW QUESTION # 34

Which of the following are NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- A. Tabic name
- B. Extract type
- C. Frequency
- D. Mapping level

Answer: D

NEW QUESTION # 35

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Capabilities
- B. Forecasts
- C. Structure
- **D. Dimensions**

Answer: D

NEW QUESTION # 36

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