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SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

Topic 2	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 3	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 4	<ul style="list-style-type: none"> • Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 5	<ul style="list-style-type: none"> • Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 6	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 7	<ul style="list-style-type: none"> • Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 8	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q24-Q29):

NEW QUESTION # 24

or sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- **A. Colors and images**
- B. Content and category pages
- **C. Data capture forms and locales**
- D. Cookie Consent Manager and JavaScript

Answer: A,C

NEW QUESTION # 25

What must you consider when configuring custom headers in Career Site Builder?

- A. Each component in a custom header must be configured on a separate row.
- B. If a custom header is configured, then all of the headers on the career site must be custom.
- C. The Logo component is required.
- **D. The Sign-In and Language component is required.**

Answer: D

NEW QUESTION # 26

What are some SAP recommended guiding principles to achieve clean core operations. Note: There are 3 correct answers to this

question.

- A. Establish regular housekeeping tasks and procedures.
- B. Integrate clean core practices in the end-to-end value process chain.
- C. Define roles and responsibilities as part of a process transformation office.
- D. Establish an organizational structure, technical foundation, and transformation met
- E. Establish release management.

Answer: A,B,E

NEW QUESTION # 27

A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered? Note: There are 2 correct answers to this question.

- A. Existing candidates are NOT able to complete new fields on a data capture form.
- B. To complete any missing fields, the recruiter generates a code for the candidate to use when attempting to update the data capture form.
- C. To complete candidate profile extension fields, the recruiter includes the candidate in an email campaign with a link to the data capture form.
- D. To complete standard fields on the candidate profile, the candidate logs into their candidate profile and completes the remaining fields.

Answer: C,D

NEW QUESTION # 28

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header? Note: There are 3 correct answers to this question.

- A. Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.
- B. Create content type links in the header under About Us that link to the three internal pages.
- C. Enable the About Us link in the header that is provided with all CSB sites.
- D. Create a list type link in the header named About Us.
- E. Create category type links in the header under About Us that link to the three internal pages.

Answer: A,B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Configuring header links in CSB:

* Option A (Create content type links in the header under About Us that link to the three internal pages): Correct. Content pages (e.g., "About Us - Team") are linked as content type links in the header.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Content type links can be added to the header to direct candidates to internal content pages, such as multiple 'About Us' pages, configured within CSB."

* Option B (Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site): Correct. External links open corporate pages in a new tab/session.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "External type links in the header can be configured to open a new session, linking to pages hosted outside CSB, such as the customer's corporate site."

* Option C (Create a list type link in the header named About Us): Correct. A list type link groups the internal and external links under a dropdown labeled "About Us."

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "A list type link can be created in the header (e.g., 'About Us') to organize multiple sub-links, including content and external types, in a dropdown menu."

* Option D (Create category type links): Incorrect. Category links are for job listings, not content pages.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

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