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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q60-Q65):

NEW QUESTION # 60
While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- A. Development plans can have start and end dates set in General Settings.
- B. Development plans can have start dates set using <obj-plan-start>.
- C. Development plans can have start dates set using <obj-plan-due>.
- D. Development plans from the SuccessStore have start and end dates set by default.
- E. Development plans can have start and end dates set in the attribute type="date".

Answer: A,D,E

NEW QUESTION # 61
Where can you create a development plan template?Note: There are 2 correct answers to this question.

- A. Import/Update/Export Development Plan Template in Provisioning
- B. Import/Update/Export Goal Plan Template in Provisioning
- C. Form Template Settings within Admin Center
- D. Manage Templates within Admin Center

Answer: A,B

NEW QUESTION # 62
What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. Multiple job roles can be mapped to a single job family.
- B. The job role describes different types of jobs that are mapped to the job family.
- C. Multiple job families can be mapped to multiple expected competency ratings.
- D. The job family describes different types of jobs that are mapped to the job role.

Answer: A,C

NEW QUESTION # 63
Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. unalign-child
- B. cascade-push
- C. private-access
- D. delete
- E. share

Answer: C,D,E

NEW QUESTION # 64

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Specific Library
- B. Exclude Hidden Role
- C. Competencies from Goal
- D. Competencies from Form
- E. Multiple Category

Answer: A,D,E

NEW QUESTION # 65

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