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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 5	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	<ul style="list-style-type: none"> • Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q20-Q25):

NEW QUESTION # 20

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- **D. 3**

Answer: D

NEW QUESTION # 21

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. CCURE FC4M1
- B. HCP00 NCOCI
- C. POST PCPO
- **D. POST S4CLD**

Answer: D

NEW QUESTION # 22

Which permission is used to control access to the Complete Payroll Tasks tile?

- **A. Payroll Data Maintenance Task**
- B. Trigger Data Replication Proxy Creation Job

- C. Payroll System Assignment
- D. Data Replication Configuration

Answer: A

NEW QUESTION # 23

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRDCT_TPY_RGDIR
- **B. Run HRDCT_LOAD_PY_RX**
- C. Run HRDCT_D_TABLES
- D. Run HRPAYCA_ROESW

Answer: B

NEW QUESTION # 24

Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. My Processes
- **B. Manage Processes**
- C. Manage Policies
- **D. My Alerts**

Answer: B,D

NEW QUESTION # 25

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