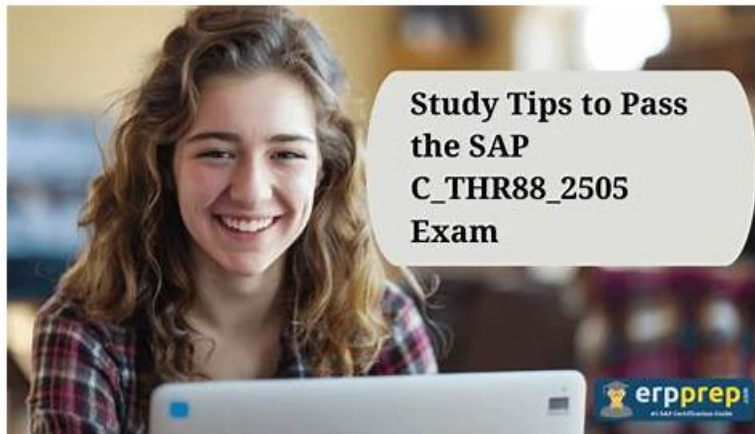


# C\_THR88\_2505 Reliable Mock Test & Test C\_THR88\_2505 Dumps.zip



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>

Topic 6	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q10-Q15):

### NEW QUESTION # 10

An Administrator wants to customize an e-mail notification using HTML and maintain the existing format of the standard message. Which tags should the Administrator add to achieve this? Note: There are 2 correct answers to this question.

- A. <pre> </pre>
- B. <htm> </htm>
- C. <b> </b>
- D. <hr> </hr>

**Answer: B,C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Email Notification Customization:

\* SAP SuccessFactors Learning allows HTML customization of email notifications while maintaining the standard message format.

\* Supported HTML Tags:

\* (A):Used for bold text in notifications.

"The tag is supported in email notification templates to format text as bold, enhancing readability" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).

\* (B): Defines the HTML structure of the email.

"The tag is used to structure email notifications, ensuring proper rendering in email clients" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).

\* How to Customize:

\* In System Administration > Configuration > Notification Templates, administrators add these tags to customize emails.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Customization):

"To customize email notifications with HTML, use supported tags like for bold text and to define the email structure in System Administration > Configuration > Notification Templates."

\* Why Other Options are Incorrect:

\* Option C (

): Preformatted text is not commonly used in notifications.

"The

tag is not typically supported for email notifications" (SAP SuccessFactors Learning Admin Guide).

\* Option D (

): Horizontal rules are not standard for notifications.

"The

tag is not used in standard email notification templates" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should use and tags to customize email notifications, as specified in options A and B.

## NEW QUESTION # 11

What is the calculated basis date for an annually required item in the curriculum that is initially due on Dec 31, 2025?

- A. Jan 1, 2025
- B. Dec 30, 2024
- C. Dec 31, 2025
- D. Jan 1, 2024

**Answer: A**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Basis Date for Annually Required Items:

\* In SAP SuccessFactors Learning, the basis date for an annually required item in a curriculum determines the reference point for calculating due dates, particularly for recurring requirements.

\* Calculating the Basis Date (C):

\* For an item initially due on Dec 31, 2025, with annual recurrence, the basis date is typically the start of the year (Jan 1, 2025) to align with the annual cycle.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):

"The basis date for an annually required item is calculated as the start of the year in which the item is initially due, unless otherwise specified. For an item due on Dec 31, 2025, the basis date is Jan 1, 2025, to establish the annual recurrence cycle."

\* This confirms option C, as Jan 1, 2025, is the calculated basis date.

\* How the Basis Date is Determined:

\* The system uses the basis date to anchor the recurrence schedule, ensuring the item is due annually from that point (e.g., Dec 31 each year starting from 2025).

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"For annually recurring items, set the basis date in the Curriculum Content tab. The system defaults to Jan 1 of the initial due year (e.g., Jan 1, 2025, for a Dec 31, 2025, due date) to calculate recurrence."

\* Why Other Options are Incorrect:

\* Option A (Jan 1, 2024): This is too early and does not align with the 2025 due date.

"The basis date must align with the initial due year, not a prior year" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Dec 30, 2024): This is not a standard basis date for annual recurrence.

"Dec 30, 2024, does not serve as the basis for a 2025 due date" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Dec 31, 2025): This is the due date, not the basis date.

"The due date (e.g., Dec 31, 2025) is distinct from the basis date, which anchors recurrence" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The calculated basis date for an annually required item due on Dec 31, 2025, is Jan 1, 2025, as specified in option C.

## NEW QUESTION # 12

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. Content Player
- B. SCORM
- C. AICC
- D. Browser
- E. Media Player

**Answer: A,B,C,D**

### NEW QUESTION # 13

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- **A. Document Type**
- B. AICC
- C. SCORM 1.2
- **D. Browser**

**Answer: A,D**

### NEW QUESTION # 14

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.

What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- **A. Add the class to the same security domain as the users in the region.**
- **B. Add the item to the regional library.**
- C. Remove the item from the General library.
- **D. Remove the class from the General library.**
- E. Ensure the administrator has the appropriate permissions to search for libraries.

**Answer: A,B,D**

### NEW QUESTION # 15

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