

SAP C-HRHPC-2505 Dumps Discount - C-HRHPC-2505 Sample Questions



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Perfect C-HRHPC-2505 Dumps Discount | Amazing Pass Rate For C-HRHPC-2505 Exam | High Pass-Rate C-HRHPC-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll

A steadily rising competition has been noted in the tech field. Countless candidates around the globe aspire to be SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll in this field. SAP C-HRHPC-2505 stand out from the rest of the SAP professionals. Once you become SAP certified, a whole new scope opens up to you and you are immediately hired by reputed firms. Even though the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll boosts your career options, you have to pass the C-HRHPC-2505 Exam. This SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll exam serves to filter out the capable from incapable candidates.

SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 6	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 8	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q11-Q16):

NEW QUESTION # 11

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 12

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note:

There are 3 correct answers to this question.

- A. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule

Types

- B. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- C. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- D. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready

Answer: A,B,C

NEW QUESTION # 13

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Travel Management (FI-TV)
- B. Accounts Payable (FI-AP)
- C. Controlling (CO)
- D. General Ledger Accounting (FI-GL)
- E. Bank Accounting (FI-BL)

Answer: C,D,E

NEW QUESTION # 14

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the data replication proxy is created
- B. To ensure the employee data replication status is updated
- C. To ensure absences that were created prior to the configuration are replicated
- D. To ensure all future absences have a created replication proxy

Answer: C

NEW QUESTION # 15

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- D. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields

Answer: B

NEW QUESTION # 16

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