

Workday-Pro-HCM-Reporting試験復習、Workday-Pro-HCM-Reporting試験攻略



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Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲：

トピック	出題範囲
トピック 1	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
トピック 2	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.

トピック 3	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
トピック 4	Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.

>> Workday-Pro-HCM-Reporting試験復習 <<

Workday-Pro-HCM-Reporting試験攻略 & Workday-Pro-HCM-Reporting 全真模擬試験

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Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q16-Q21):

質問 # 16

How can you view the latest content housed in WDSsetup?

- A. Migrate the content from WDSsetup into a Sandbox tenant using Object Transporter (OX).
- B. Run the What's New report in your Workday tenant.
- C. Access your Customer Central tenant.
- **D. Sign in to the Shared WDSsetup tenant through the Workday Community.**

正解: D

解説:

Workday maintains a shared WDSsetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant. From the Workday binder: "The WDSsetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSsetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSsetup content. Therefore, the correct answer is C. Sign in to the Shared WDSsetup tenant through the Workday Community.

質問 # 17

You need to create a report to show the trend of worker headcount over time. What is the most appropriate data source for this report?

- **A. Trended Workers**
- B. Worker History
- C. Headcount
- D. Workers for HCM Reporting

正解: A

解説:

The Trended Workers data source is specifically designed for reports that display trends over time, such as headcount, turnover, and demographics. It captures periodic snapshots of worker data (monthly, quarterly, etc.), which allows organizations to track workforce metrics historically.

From the Workday binder: "Trended Workers captures snapshots of worker data at periodic intervals, providing historical reporting across time dimensions. This enables reporting on headcount, attrition, and demographics in a time series format." By contrast, Workers for HCM Reporting is used for current-state data, not trending. Worker History provides effective-dated transaction-level history but does not automatically generate trending snapshots. Headcount is a standard delivered report and not a reusable data source for custom trending analysis.

Therefore, the most appropriate data source for worker headcount trends over time is A. Trended Workers.

質問 # 18

You would like to build a composite report using worker data in which report users can select a value from the output and view the worker, worker's location, and worker's manager.

Where will you need to configure the drill down values?

- A. In the subreports
- B. In the composite report prompt settings
- **C. In the composite report columns**
- D. In the composite report rows

正解: C

解説:

In composite reports, drill-down functionality is controlled at the column level. By configuring drillable fields on the output columns, users can select values and view related details, such as worker name, location, and manager.

From the Workday documentation: "Drill-down values in composite reports are configured on columns. Columns can be set to include drillable fields, allowing users to select a value and view related data." Rows determine how data is grouped, prompts filter initial results, and subreports provide the raw data but do not directly control drillable field configurations.

Therefore, the correct configuration is C. In the composite report columns.

質問 # 19

You are configuring a matrix report that groups average performance ratings by supervisory organization. However, the report users would like to be able to drill down and view data at each level of the hierarchy. How should you edit the report definition to achieve this functionality?

- A. Include a Lookup Related Value calculated field in the Detail Data grid.
- B. Update your supervisory organization sort order to Logical sort order - Descending.
- C. Add a Detail Data Override.
- **D. Include a Lookup Hierarchy Rollup calculated field in the Drillable Fields grid.**

正解: D

解説:

Matrix reports in Workday allow grouping and summarization of data, but to drill down through hierarchical structures such as supervisory organizations, you must configure hierarchy-aware calculated fields. The Lookup Hierarchy Rollup function enables drillable hierarchies, showing performance metrics at each level of the organizational tree.

The Workday binder notes: "Matrix reports allow you to group data, summarize the metrics for each grouping, and drill into the summarizations for further analysis." This means you can expand results from the top supervisory org down to teams and individual workers.

Using a simple Lookup Related Value would only pull in one field from a related object, not enable hierarchical drill-down. Similarly, changing sort order or adding overrides does not create drillable hierarchies. Only Lookup Hierarchy Rollup enables this behavior.

質問 # 20

You are viewing a Report Performance Log and notice the Top Level Filter Time is high.

How should you edit the report definition to improve this?

- A. Use subfilters instead of filters
- B. Use calculated fields instead of filters
- **C. Use built-in data source prompts instead of filters**
- D. Use a different data source

解説:

From the Workday Reporting documentation:

質問 #21

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