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ServiceNow is a cloud-based platform that helps organizations streamline and automate their business processes. With the ServiceNow Human Resources application, organizations can manage their HR processes more efficiently, reducing manual effort and increasing productivity. The CIS-HR certification exam measures the candidate's ability to configure and implement the ServiceNow HR application in various scenarios, making them an asset to any organization seeking to optimize their HR processes.

ServiceNow CIS-HR (Certified Implementation Specialist-Human Resources) is an advanced level certification exam designed for those who wish to enhance their career in the field of human resources using ServiceNow platform. Certified Implementation Specialist-Human Resources certification validates the candidate's skills and expertise in implementing and configuring the ServiceNow HR Service Delivery application, which helps organizations streamline their HR processes and improve employee experience.

ServiceNow CIS-HR: Certified Implementation Specialist - Human Resources is an exam designed for individuals who want to establish themselves as competent and skilled professionals in the field of Human Resources. Certified Implementation Specialist-Human Resources certification is awarded to individuals who have demonstrated their ability to implement the ServiceNow Human Resources application in a real-world environment. CIS-HR Certification is a testament to the candidate's expertise in managing and automating HR processes using the ServiceNow platform.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q89-Q94):

NEW QUESTION # 89

The HR Case [sn_hr_core_case] table is an extension of what?

- A. Incident table
- **B. Case table**
- C. Task table
- D. Lifecycle Events table

Answer: B

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/reference/components-installed-with-case-and-knowledge-management.html>

NEW QUESTION # 90

Only users with which role, at a minimum, may view the confidential data on the HR Profiles table?

- **A. Profile Reader [sn_hr_core.profile_reader]**
- B. Profile Writer [sn_hr_core.profile_writer]
- C. HR Case Reader [sn_hr_le.case_reader]
- D. HR Case Writer [sn_hr_le.case_writer]

Answer: A

Explanation:

Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileSecurity.html

NEW QUESTION # 91

When does the HR Template populate information on the HR Case form?

- A. When the HR Case Type is selected.
- B. When the Opened for person is selected
- **C. When the Assignment group is selected.**
- D. When the HR service is selected on the HR Case Creation form.

Answer: C

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-case-template.html>

NEW QUESTION # 92

In the Create Bulk Cases module, which Filter by options are available in the dropdown? (Choose four.)

- A. HR Template
- **B. User Criteria**
- C. HR Service Template
- **D. Upload File**
- E. Document Template
- **F. HR Criteria**
- **G. HR Profiles**

Answer: B,D,F,G

Explanation:

Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_CreateBulkCases.html

NEW QUESTION # 93

The customer you are implementing has purchased HR Service Delivery Enterprise which includes Enterprise Onboarding and Transitions.

Which plugin must be activated to utilize Enterprise Onboarding and Transitions?

- A. Employee Document Management [com.sn_employee_document_management]
- B. Human Resources Scoped App: Core [com.sn_hr_core]
- C. Employee Service Center [com.sn_hr_service_portal]
- **D. Human Resources Scoped App: Lifecycle Events [com.sn_hr_lifecycle_events]**

Answer: D

NEW QUESTION # 94

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