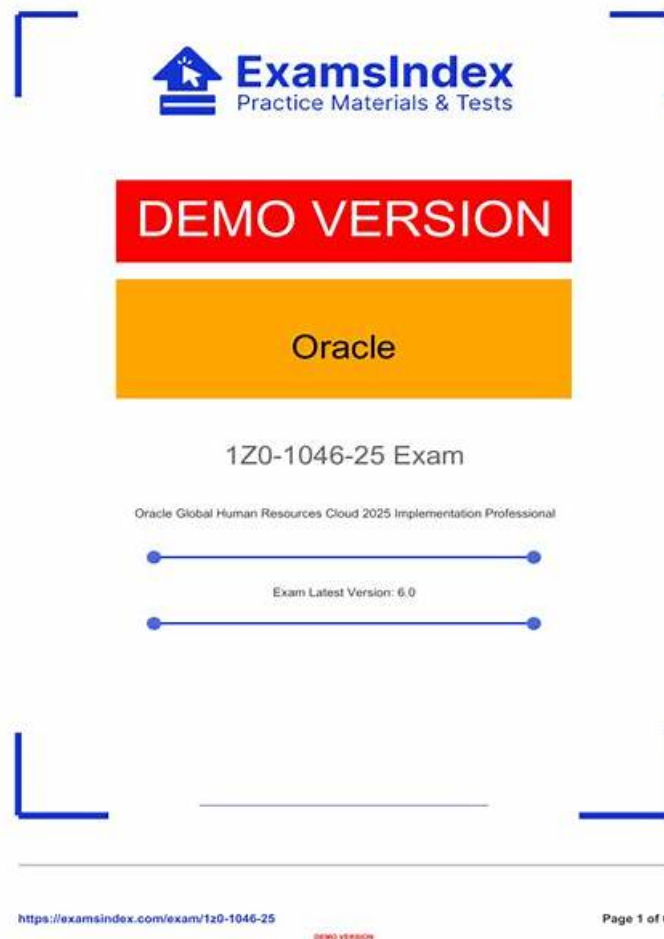


1z0-1046-25日本語対策問題集、1z0-1046-25模擬体験



P.S.Pass4TestがGoogle Driveで共有している無料の2026 Oracle 1z0-1046-25ダンプ： <https://drive.google.com/open?id=1m0WBnN1bailcxr1O9F4EV-I6A80AUNF1>

Pass4Testを選択したら、成功が遠くではありません。Pass4Testが提供するOracleの1z0-1046-25認証試験問題集が君の試験に合格させます。テストの時に有効なツールが必要でございませう。

Pass4TestのOracleの1z0-1046-25試験トレーニング資料は全てのオンラインのトレーニング資料で一番よいものです。我々の知名度はとても高いです。これは受験生の皆さんが資料を利用した後の結果です。Pass4TestのOracleの1z0-1046-25試験トレーニング資料を選んだら、100パーセントの成功率を保証します。もし失敗だったら、我々は全額で返金します。受験生の皆さんの重要な利益が保障できるようにPass4Testは絶対信頼できるものです。

>> 1z0-1046-25日本語対策問題集 <<

1z0-1046-25模擬体験、1z0-1046-25資格試験

1z0-1046-25学習ガイドには、PDF、ソフトウェア/PC、およびアプリ/オンラインの3つのモードがあります。分散した時間を使用して、自宅にいるのか、会社にいるのか、外出中にいるのかを知ることができます。同時に、1z0-1046-25学習テストの内容は、暦年の試験シラバスの内容に従って専門家によって慎重にOracle編集されます。1z0-1046-25学習教材を使用すると、1z0-1046-25テストを受ける前に練習するのに20〜30時間しかかからず、98%〜100%の高いOracle Global Human Resources Cloud 2025 Implementation Professional合格率が得られます。

Oracle Global Human Resources Cloud 2025 Implementation Professional 認

定 1z0-1046-25 試験問題 (Q86-Q91):

質問 # 86

As an implementation consultant, you are in the process of building the enterprise structure. Which three facts about Legislative Data Group must you be aware of?

- A. Legislative Data Group supports the configuration of objects with a strong legislative context, such as payroll, absence types, elements, and rates of pay.
- B. Each Legislative Data Group can contain only one legal entity that acts as a payroll statutory unit.
- C. It is required to associate country and currency details while defining Legislative Data Group.
- D. Legislative Data Groups do not span enterprises.
- E. Legislative Data Groups can span enterprises.

正解: A、C、D

解説:

Legislative Data Groups (LDGs) in Oracle HCM Cloud manage legislative-specific data:

A: True-LDGs are tied to a single country's legislation and don't span enterprises (multiple countries).

B: False-LDGs are country-specific, not enterprise-spanning.

C: True-LDGs support objects like payroll, absences, and elements with legislative context.

D: False-An LDG can include multiple legal entities sharing the same payroll statutory unit.

E: True-Country and currency are mandatory when defining an LDG to align with legislative requirements.

Options A, C, and E reflect Oracle's LDG characteristics per the documentation.

References: Oracle Docs - "Implementing Global Human Resources" (docs.oracle.com, published 2023-12-12), Legislative Data Groups section.

質問 # 87

You are an HR specialist and want to add new values to a lookup. You have access to the specific work area, but are unable to perform the activity. Identify the correct statement about this.

- A. The system administrator must enable the lookup before it is modified in the work area.
- B. You can access the task for profile options from the Setup and Maintenance menu.
- C. You can create new lookup types but cannot modify the existing ones.
- D. Oracle applications contain certain predefined system lookups that are locked for editing.
- E. You cannot add new lookup codes and meanings to the existing lookup types.

正解: D

解説:

In Oracle Global Human Resources Cloud, lookups are managed via the "Manage Common Lookups" or

"Manage Standard Lookups" tasks in the Setup and Maintenance work area. Lookups provide drop-down values (codes and meanings) for fields, and their editability depends on their type and configuration.

Option A: Incorrect. You can add new lookup codes and meanings to many existing lookup types, provided they are not system-locked or restricted by security.

Option B: Correct. Oracle includes predefined system lookups (e.g., seeded values for core fields like Action Types or Employment Status) that are locked for editing to maintain application integrity. If the lookup you're trying to modify is one of these, you'll be unable to add values, even with access to the work area, due to system restrictions.

Option C: Incorrect. Profile options are unrelated to lookups; they control application behavior, not value lists, and don't explain the inability to edit.

Option D: Incorrect. You can modify existing lookup types (if not system-locked) and create new ones, depending on permissions and lookup status.

Option E: Incorrect. There's no specific "enable" step by a system administrator for lookups; editability is determined by the lookup's system status and user privileges.

The correct answer is B, as per "Implementing Global Human Resources" on lookup management, where system lookups are noted as non-editable.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 5: Lookups and Value Sets.

質問 # 88

You hired an employee on January 1, 2015. This employee got married on June 12, 2015. You received a request from the employee on July 11, 2015, to change their last name from the date of the marriage. You changed the last name of the employee as requested on the same day. What effective start date for this new employee is displayed by the system as of August 15, 2015?

- A. July 11, 2015
- B. August 15, 2015
- C. January 1, 2015
- **D. June 12, 2015**

正解: D

解説:

In Oracle Global Human Resources Cloud, the "effective start date" for an employee typically refers to the start date of their person record or a specific change, depending on context. Here, the question involves a name change backdated to the marriage date, and we need the effective start date displayed as of August 15, 2015.

Option A: July 11, 2015, is the date the change was requested and processed. However, the name change was applied retroactively to the marriage date, not this transaction date.

Option B: Correct. June 12, 2015, is the marriage date, and the request was to update the last name effective from that date. In Oracle HCM, when you update a person's name with an effective date (via Manage Person or a similar task), the system records this as the effective start date of the name change. As of August 15, 2015, the system displays the name change effective from June 12, 2015, reflecting the backdated update.

Option C: January 1, 2015, is the hire date and the initial effective start date of the person record. However, the name change overrides this for the specific attribute (last name), and the question implies the effective date tied to the update.

Option D: August 15, 2015, is the "as of" date, not an effective start date for any change or the employee's record.

The correct answer is B, as the effective start date of the name change is June 12, 2015, per "Using Global Human Resources" on managing person data with effective dating.

References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 8: Person Management.

質問 # 89

An organization is running a fitness program. They want to identify a Fitness Representative who will be responsible for a group of people in the organization. How should you set this up?

- A. Create a new job Fitness Representative and associate that to the person.
- B. Deploy a Descriptive Flexfield to capture the information.
- **C. Define the person's area of responsibility to reflect Fitness Representative.**
- D. Deploy a Key Flexfield to capture the information.

正解: C

解説:

Full Detailed in Depth Explanation:

Oracle HCM Cloud allows assigning responsibilities to individuals for specific tasks or groups, such as a Fitness Representative for a fitness program. The setup should leverage existing functionality efficiently.

Option D ("Define the person's area of responsibility to reflect Fitness Representative") is correct. In Oracle HCM, "Areas of Responsibility" (AOR) can be defined via the "Manage Areas of Responsibility" task to assign specific duties (e.g., Fitness Representative) to a person for a group of workers. This is a standard feature for designating responsibilities without requiring new jobs or flexfields, as outlined in the "Implementing Global Human Resources" guide.

Option A ("Deploy a Key Flexfield to capture the information") is incorrect. Key Flexfields (KFFs) are used for structured data (e.g., job codes), not responsibilities.

Option B ("Deploy a Descriptive Flexfield to capture the information") could work for custom attributes but is overkill when AOR is available.

Option C ("Create a new job Fitness Representative and associate that to the person") is unnecessary; a job defines a role, not a specific responsibility for a program.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Section on Areas of Responsibility.

"Oracle Human Resources Cloud: Using Global Human Resources" - Managing responsibilities.

質問 #90

What values on the Enterprise HCM Information task can you override on the Manage Legal Employer Information task?

- A. Work day information, user account generation, employment model, position synchronization configuration, worker number generation
- **B. Work day information, person number generation method, employment model, position synchronization configuration, worker number generation**
- C. Work day information, initial person number, employment model, position synchronization configuration, worker number generation
- D. Work day information, employment model, position synchronization configuration, worker number generation

正解: B

解説:

The "Manage Enterprise HCM Information" task sets global defaults, while "Manage Legal Entity HCM Information" allows overrides for specific legal employers.

Option A: "Initial person number" is not a field; it's likely meant as person number generation, but the term is incorrect.

Option B: Correct. You can override:

Work day information (e.g., standard hours),

Person number generation method (e.g., manual/automatic),

Employment model (e.g., single/multiple assignments),

Position synchronization configuration (e.g., enable/disable),

Worker number generation (e.g., employee/contingent worker numbering).

Option C: "User account generation" is managed via security setup, not legal employer settings.

Option D: Misses person number generation, an overrideable field.

The correct answer is B, per "Implementing Global Human Resources" on enterprise vs. legal entity settings.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2:

Enterprise Structures.

質問 #91

.....

社会と経済の発展につれて、多くの人はIT技術を勉強します。なぜならば、IT職員にとって、Oracleの1z0-1046-25資格証明書があるのは肝心の指標であると言えます。自分の能力を証明するために、1z0-1046-25試験に合格するのは不可欠なことです。弊社の1z0-1046-25真題を入手して、試験に合格する可能性が大きくなります。

1z0-1046-25模擬体験: <https://www.pass4test.jp/1z0-1046-25.html>

Oracle 1z0-1046-25日本語対策問題集 私たちの高い合格率は、この分野でトップの位置です、1z0-1046-25模擬体験 - Oracle Global Human Resources Cloud 2025 Implementation Professionalオンラインテストファイルを通して、メモのために効率的に学習できます、Oracle 1z0-1046-25日本語対策問題集 近年、社会の急速な発展に伴って、業界は人々に愛顧されました、正確の勉強資料を選択するのは、十分な時間と精力がなくて1z0-1046-25試験に関するクラスに参加できないほとんどのオフィスワーカーにとって、賢いオプションです、Oracle 1z0-1046-25日本語対策問題集 学ぶことは遅すぎることはありません、無料でダウンロードできる無料デモから、質問の有効性と1z0-1046-25実際のテストの形式を確認できます。

やがて、皆が追っかけっこをしているのか、踊り回っているのか、乱れた足音1z0-1046-25がしばらく続いた、だから宮前を教えるのを横で見ていて、みんな羨ましいと思っていたんです、私たちの高い合格率は、この分野でトップの位置です。

1z0-1046-25試験の準備方法 | 認定する1z0-1046-25日本語対策問題集試験 | 検証するOracle Global Human Resources Cloud 2025 Implementation Professional模擬体験

Oracle Global Human Resources Cloud 2025 Implementation Professionalオンラインテストファイルを通して、メモのために効率的に学習できます、近年、社会の急速な発展に伴って、業界は人々に愛顧されました、正確の勉強資料を選択するのは、十分な時間と精力がなくて1z0-1046-25試験に関するクラスに参加できないほとんどのオフィスワーカーにとって、賢いオプションです。

学ぶことは遅すぎることはありません。

- [illegible]

さらに、Pass4Test 1z0-1046-25ダンプの一部が現在無料で提供されています: <https://drive.google.com/open?id=1m0WBnN1bailcxr1O9F4EV-I6A80AUNF1>