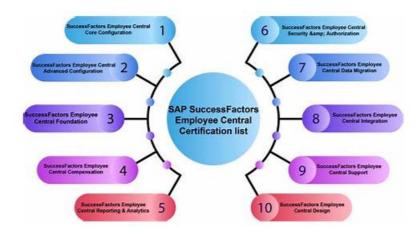# Pass Guaranteed 2026 Pass-Sure C-THR81-2505: Detailed SAP Certified Associate - SAP SuccessFactors Employee Central Core Study Plan

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SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 2	• Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Topic 3	• Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 4	• Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

>> Detailed C-THR81-2505 Study Plan <<

C-THR81-2505 Fresh Dumps | Examcollection C-THR81-2505 Questions Answers

SAP C-THR81-2505 certification exams play a significant role to verify skills, experience, and knowledge in a specific technology. Enrollment in the SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 is open to everyone. Participants in the SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 come from all over the world and receive the credentials for the SAP C-THR81-2505. They can quickly advance their careers in the fiercely competitive market and benefit from certification after earning the SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 badge.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q47-Q52):

NEW QUESTION # 47
Which action will trigger a system validation for an in-progress workflow?

- A. Updating Job Information with the same effective date
- B. Terminating an employee
- C. Rehiring an inactive employee
- D. Adding a new employee

Answer: B

NEW QUESTION # 48
Which of the following API types does SAP recommend to use to achieve clean core integrations? Note:
There are 2 correct answers to this question.

- A. Data
- B. IDoc
- C. SOAP
- D. RFC

Answer: A,C

Explanation:
SAP recommends using SOAP APIs and Data APIs for clean core integrations.
* SOAP APIs: Provide a structured, standardized method of communication for integrations, especially suitable for real-time and synchronous processes.
* Data APIs: Enable smooth data exchange and are preferred for achieving non-intrusive clean core integrations.
* Other methods like IDoc and RFC are older technologies that might compromise the clean core principles by requiring deeper system customizations.

NEW QUESTION # 49
Which of the following processes in Position Management are controlled from Position Management Settings?
Note: There are 3 correct answers to this question.

- A. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- B. Follow Up Activity in Position
- C. Move Position with Supervisor on Job Information change
- D. To Be Hired Status Adaptation
- E. Automated Daily Hierarchy Adaptation

Answer: B,D,E

Explanation:
The following processes in Position Management are controlled from the Position Management Settings:
Follow Up Activity in Position: Allows configuration of follow-up actions such as automatically adjusting positions after specific events (e.g., vacancy creation).

Automated Daily Hierarchy Adaptation: Ensures daily updates to the position hierarchy based on changes to positions or organizational relationships.

To Be Hired Status Adaptation: Automatically adjusts the "To Be Hired" status of positions based on certain conditions or events.

These settings streamline position management and help maintain accurate organizational structures.

NEW QUESTION # 50

How are business rules handled in Employee Central Quick Actions?

- A. The system does NOT support onPostSave rules.
- B. onChange rules are supported when the fields are included in the template.
- C. onView rules are supported when the fields are included in the template.
- D. The system supports all onSave rules.

Answer: B,C

NEW QUESTION # 51

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. Customers can use the dashboard in the dev, test, and production tenants.
- C. Customers can grant access to the dashboard to partners.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: A,C

Explanation:

The clean core dashboard offers tools to monitor and maintain clean core operations.

Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer-centric interface for managing SAP environments.

Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.

The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

NEW QUESTION # 52

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No doubt the SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) certification is one of the most challenging certification exams in the market. This C-THR81-2505 certification exam gives always a tough time to SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) exam candidates. The ITdumpsfree understands this hurdle and offers recommended and real C-THR81-2505 Exam Practice questions in three different formats. These formats hold high demand in the market and offer a great solution for quick and complete SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) exam preparation.

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