

# C\_THR95\_2505 test braindumps: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring & C\_THR95\_2505 exam dumps materials



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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace:</b> This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Configuring SAP SuccessFactors Career Development Planning:</b> This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q38-Q43):

#### NEW QUESTION # 38

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.

□

- A. Number of competencies missing to take the job role
- B. Number of skills needed for taking the job role
- C. Number of competencies needed for taking the job role
- D. Number of people who added this role to "Job roles I'm considering"
- E. Number of people holding this role

**Answer: B,C,E**

#### NEW QUESTION # 39

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

□

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: C**

#### NEW QUESTION # 40

Where do you enable Career Worksheet V12?

- A. Company Settings in Provisioning
- B. Manage Templates in Admin Center
- C. Import/Update/Export Career Worksheet Templates in Provisioning
- D. Goal Management Feature Settings in Admin Center

**Answer: A**

#### NEW QUESTION # 41

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. General User Permissions
- B. Miscellaneous Permissions
- C. Manage Career Path
- D. Manage Suggested Roles

**Answer: B,C**

#### NEW QUESTION # 42

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. self-assessment
- B. last-completed form
- C. each-assessment
- D. assessment-filters

**Answer: D**

#### NEW QUESTION # 43

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