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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q30-Q35):

NEW QUESTION # 30

Which clause meets the WFD_Address rule requirement?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 31

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When a workflow involves the Position object
- B. When the subject user is listed as an approver in the workflow
- C. When the administrator inserts the approver step in the Manage Workflow Requests
- D. When the subject user's manager is already an approver

Answer: B

NEW QUESTION # 32

Which object requires entity-type to be configured in HRIS sync mapping?

- A. personInfo
- B. compinfo
- C. jobinfo
- D. phoneInfo

Answer: C

NEW QUESTION # 33

Which method of modifying employee data will trigger an event reason derivation?

- A. Inserting a new record in history UI
- B. Using Add New Hire
- C. Using Actions menu in People Profile
- D. Deleting a record in history UI

Answer: C

NEW QUESTION # 34

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Pay Calendar
- B. Event reason
- C. Location
- D. Cost center
- E. Pay range

Answer: B,C,E

NEW QUESTION # 35

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