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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle 1Z0-1069-24 考試大綱：

主題	簡介
主題 1	Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
主題 2	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

主題 3	Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
主題 4	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

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最新的 Oracle Talent Management Cloud 1Z0-1069-24 免費考試真題 (Q47-Q52):

問題 #47

You have recently activated the AI-powered "Suggested Candidates" feature and are seeing a number of candidates suggested for your requisitions. What can you expect to be true about these candidates?

- A. These candidates have applied to the requisition
- B. These candidates have profiles that were created less than six months prior
- C. These candidates are sorted in order of recommendation

答案：C

解題說明：

You can expect that these candidates are sorted in order of recommendation.

Step-by-Step Solution:

- * Enable the Suggested Candidates feature in Recruiting settings.
- * Open a requisition and view the Suggested Candidates list.
- * Observe that candidates are ranked based on AI-driven match scores.
- * Verify the sorting reflects recommendation strength (e.g., skills, experience).

The AI-powered Suggested Candidates feature uses machine learning to match candidates to requisitions, presenting them in a prioritized list based on fit. They may not have applied, and profile age isn't a factor- relevance is key. Reference: Oracle Recruiting Cloud AI Features Guide, Suggested Candidates section.

問題 #48

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The question was changed to a text question.
- B. A user manually removed the disqualification question
- C. The context of the requisition has been changed.
- D. The context of the disqualification has been changed.
- E. The question was manually answered by HR.

答案：C,D

問題 #49

In which languages are Jobs sent to job distribution partners?

- A. The partner decides which languages to retrieve based on partner configuration and support.
- **B. The set of languages is defined in Setup and Maintenance for each vendor.**
- C. The language is based on the session language of the user.
- D. The set of languages is defined in Tools for each vendor.

答案: B

問題 #50

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to add an internal candidate to the pool
- B. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- **C. allows you to search and add a candidate to the pool**
- D. allows you to create a new candidate and add them to the pool

答案: C

問題 #51

An organization is configuring their career site and decides to add category tiles and landing pages. Which part of this configuration uses Generative AI, once Gen AI has been enabled?

- A. Category page header and footer
- **B. Category landing page introduction**
- C. Category tile names text

答案: B

解題說明:

The part that uses Generative AI is the Category landing page introduction.

Step-by-Step Solution:

- * Enable Generative AI features in Recruiting settings (e.g., via AI Assistant activation).
- * Access Career Site Configuration and add category tiles and landing pages.
- * Use the AI tool to generate content for the landing page introduction.
- * Apply and review the AI-generated text on the career site.

Once Generative AI is enabled, it can dynamically create engaging content like the introduction for category landing pages, enhancing candidate experience. Tile names and headers/footers are typically static or manually defined. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Generative AI Features section.

問題 #52

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