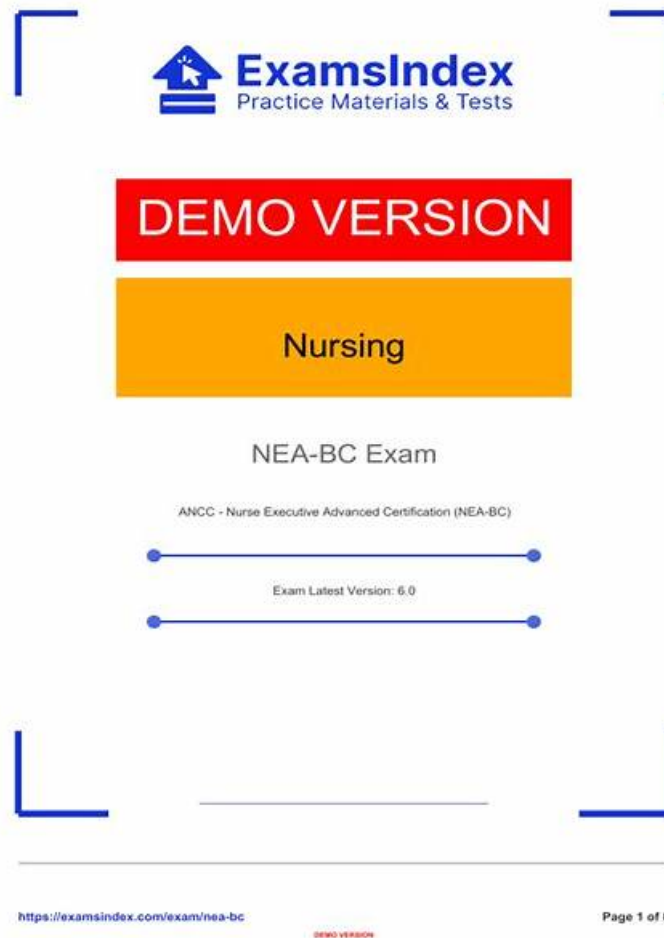


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## Exam Dumps Nursing NEA-BC Zip - NEA-BC Guaranteed Passing

One of the best ways to prepare for the Nursing NEA-BC exam is to study the ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) exam questions. Familiarizing yourself with the NEA-BC certification using practice test on real-world data sets can help you build your confidence and prepare you for the exam. Additionally, taking NEA-BC Exam Questions and quizzes can help you identify areas where you need to improve and gauge your understanding of the material.

## Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) Sample Questions (Q225-Q230):

### NEW QUESTION # 225

The operational realities of the workplace have changed to the point that work itself requires different skills and different ethos. In terms of these operational realities which of the following skills would be part of the skill set of the new "knowledge worker" as opposed to the employee (former type)?

- A. process practice
- B. manual dexterity
- C. functional analysis
- **D. mobile skill set**

**Answer: D**

Explanation:

The modern workplace is increasingly characterized by its reliance on digital technology, globalization, and a need for adaptability. This has led to a shift in the skills that are most valued in employees, from traditional, role-specific capabilities to more flexible, dynamic skill sets that are aligned with the demands of a knowledge-based economy. In this context, the concept of a "mobile skill set" becomes particularly relevant.

A mobile skill set refers to the skills necessary to work effectively in various environments and settings, not just physically but also in terms of working across different projects, disciplines, and teams. This includes the ability to adapt to new technologies, the capacity for continuous learning, effective communication across diverse platforms, and the ability to manage and synthesize information from multiple sources. These skills are essential for what is often called the "knowledge worker." Knowledge workers are professionals who are primarily engaged with processing information and applying knowledge in creative and innovative ways. They differ from more traditional roles in that their work typically involves more cognitive thinking and less manual labor. The term often applies to fields such as IT, finance, education, and business consulting, among others.

The need for a mobile skill set arises from several factors: 1. **Technological Advancements:** Rapid advancements in technology mean that workers need to be comfortable with using new tools and platforms regularly. 2. **Globalization:** As companies operate on a global scale, employees must be adept at communicating and collaborating with colleagues from different cultures and time zones. 3. **Flexible Work Arrangements:** With the rise of remote work and flexible hours, employees must be able to manage their time effectively and be self-motivated. 4. **Cross-functional Teams:** Projects often require input from various departments, necessitating a broad understanding of the business and the ability to work in multidisciplinary teams.

Other skill sets that align with the needs of a knowledge worker include: - **Conceptual Synthesis:** The ability to integrate ideas from various sources into a coherent whole. - **Competence Care:** Maintaining one's skillset through continuous learning and development. - **Multiple Intelligences:** Utilizing different types of cognitive skills and learning styles. - **Outcome Practice:** Focusing on achieving desired results rather than just completing tasks. - **Team Performance:** Contributing effectively to group objectives and understanding team dynamics.

In summary, the modern workplace demands a mobile skill set from its employees, reflecting the broader shift towards more agile, knowledge-based work environments. This set of skills is crucial for success in today's rapidly changing, technology-driven world, significantly differing from the more static skill sets required in past decades.

### NEW QUESTION # 226

Which of the following statements would be correct about the final and binding award with arbitration?

- **A. Once the final and binding award has been made, the management or union can file an appeal within 30 days.**
- B. If there is an appeal filed, the final and binding award is made final until the results of the appeal
- C. None of the above
- D. Once the final and binding award has been made, there is no appeal available.

**Answer: A**

Explanation:

Management or the union has 30 days to file an appeal. If there is no appeal filed within this time span then the award is made final and binding. If the parties do not adhere, then they are considered as having an unsafe labor practice.

### NEW QUESTION # 227

To accept a new theory for nursing practice, the theory must have all of the following EXCEPT:

- **A. complexity**
- B. relevance
- C. consistency

- D. inclusiveness

**Answer: A**

Explanation:

For a proposed theory to be effectively integrated into nursing practice, it must satisfy a set of established criteria that ensure its utility, relevance, and ease of application in real-world scenarios. These criteria typically include inclusiveness, consistency, accuracy, relevance, fruitfulness, and simplicity. The requirement for simplicity, in particular, is crucial as it ensures that the theory can be easily understood and applied by practitioners without unnecessary complications.

Complexity, contrary to the other criteria, is not desirable in a theory meant for practical application in nursing. A complex theory can lead to misunderstandings or misapplications in practice due to its difficult-to-grasp concepts or intricate explanations. The goal in nursing practice is to adopt theories that provide clear and direct utility in understanding and improving patient care, which can be hindered by overly complex theoretical frameworks.

Thus, while a good nursing theory should be inclusive (covering a broad range of situations and patients), consistent (logically coherent and internally consistent), accurate (empirically correct), relevant (applicable to current nursing practices), and fruitful (yielding new insights and approaches), it should not be complex. Simplicity ensures that the theory is accessible and practical for everyday use by nursing professionals. Therefore, complexity is the correct answer to what is NOT required in a new theory for nursing practice.

### NEW QUESTION # 228

Which of the following is not permitted under the Health Insurance Portability and Accountability Act (HIPAA)?

- A. Communicating with patients through e-mail
- B. Disclosing information about treatment a patient has received without using the patient's name
- C. Sharing information with other healthcare providers for treatment purposes
- D. Listing treatments a patient has received in a hospital directory

**Answer: D**

Explanation:

The question posed is which of the following activities is not permitted under the Health Insurance Portability and Accountability Act (HIPAA). The options provided relate to various scenarios in which patient information might be used or disclosed in a healthcare setting.

HIPAA, enacted in 1996, establishes national standards to protect individuals' medical records and other personal health information. It applies to health plans, healthcare clearinghouses, and those healthcare providers that conduct certain healthcare transactions electronically. The purpose of HIPAA is to ensure that individuals' health information is properly protected, while allowing the flow of health information needed to provide high-quality health care.

Among the options provided, sharing information with other healthcare providers for treatment purposes is permitted under HIPAA. This is because HIPAA allows the disclosure of health information for treatment activities without requiring patient consent. For example, a doctor may share information with another healthcare provider to consult on a patient's case, or a general practitioner may send patient records to a specialist who needs the information to treat the patient.

Communicating with patients through email is also generally permitted under HIPAA, provided that reasonable safeguards are maintained to ensure the privacy and security of the patient's information. Healthcare providers must ensure that any transmission of electronic protected health information (ePHI) complies with HIPAA security requirements, which may include encryption or other technology to secure the information.

Disclosing information about treatment a patient has received without using the patient's name, generally referred to as de-identified information, is permitted under HIPAA. De-identification involves removing identifiers such as name, address, birth date, and Social Security Number, that can be used to trace the information back to an individual. Once the information is de-identified, it no longer falls under HIPAA regulations because it does not disclose personally identifiable information.

However, listing treatments a patient has received in a hospital directory is not permitted under HIPAA. HIPAA rules generally allow hospitals to maintain a directory with limited information about patients, such as the patient's name, location in the facility, general health condition described in terms such as good, fair, serious, etc., and religious affiliation. This information can be released to people who ask for the patient by name, unless the patient has opted out of being included in the directory. Detailed information about specific treatments received by the patient should not be included in the directory as it goes beyond the scope of what can be disclosed without explicit patient authorization. Therefore, the option "Listing treatments a patient has received in a hospital directory" is the activity not permitted under HIPAA, as it violates the privacy rule concerning the disclosure of specific medical information without patient consent.

### NEW QUESTION # 229

A methodology for investigating the effectiveness of nursing care in achieving the desired outcomes in natural settings is which of the following?

- A. qualitative research
- B. theoretical research
- C. **intervention research**
- D. outcomes research

**Answer: C**

Explanation:

Intervention research is a specific form of study aimed at understanding the impact of nursing interventions in real-life, or "natural," settings. This type of research focuses on the application of various nursing actions or interventions and evaluates their effectiveness in achieving desired health outcomes.

The primary goal of intervention research in the nursing field is to provide evidence on how particular nursing practices can improve patient outcomes. For example, an intervention research study might look at the effect of a new patient education program on the management of chronic diseases or the impact of a new wound care protocol on the healing rates of post-surgical patients.

In contrast, outcomes research broadly examines the results of healthcare practices and interventions from a more holistic perspective. It involves studying the end results of healthcare services to determine the value of different care processes and interventions. While intervention research is more narrowly focused on specific interventions and their outcomes, outcomes research takes a wider view, considering a range of outcomes including patient satisfaction, cost-effectiveness, and overall health improvement.

Other types of research methodologies such as qualitative research and theoretical research also contribute valuable insights in the nursing field. Qualitative research explores the subjective experiences of patients and healthcare providers, providing depth and context to the understanding of healthcare phenomena. Theoretical research, on the other hand, involves the development and testing of theories that explain certain patterns or predict outcomes in healthcare.

Ultimately, intervention research is distinct in its focus on practical, actionable insights regarding specific nursing interventions and their direct effects on patient outcomes in natural settings. This makes it particularly valuable for evidence-based practice in nursing, where the goal is to utilize the best available evidence to make informed decisions about patient care.

## NEW QUESTION # 230

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